



CITY OF GILLETTE

Administration
P.O. Box 3003 • Gillette, Wyoming 82717-3003
Phone (307) 686-5203
www.gillettewy.gov

MEMORANDUM

TO: Mayor and Members of the City Council
FROM: J. Carter Napier, City Administrator *JCN*
RE: General Information
DATE: December 18, 2015

The following meetings are scheduled for the week of **December 19 – December 25:**

Tuesday, December 22nd

6:00 p.m. City Council Work Session, **CANCELLED**

Thursday, December 24th

Merry Christmas Eve – City Offices **CLOSED AT NOON**

Friday, December 25th

Merry Christmas – City Offices **CLOSED**

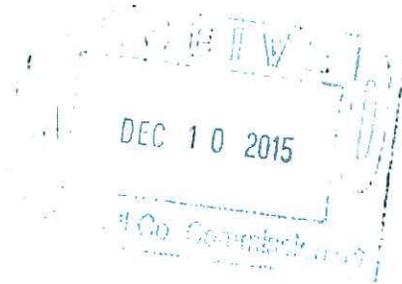
1. Attached please find a **letter** from the **United States Post Office** regarding the **Wright Community Post Office**.
2. Attached please find **letters** from **Kendra Anderson, Campbell County Commissioners' office**, regarding the **term extension of the Joint Powers Public Land Board appointments**.
3. Attached please find a **letter** from **Afton Evans, City of Gillette Mayor's office**, regarding the **term extension of the Joint Powers Public Land Board appointment**.
4. Attached please find the **Parks and Beautification Board agenda** dated **December 10, 2015** and the **November 12, 2015 meeting minutes**.
5. Attached please find the **Public Works & Utilities Advisory Committee agenda** dated **December 16, 2015** and the **November 18, 2015 meeting minutes**.
6. Attached please find a **newsletter** from **WAM** dated **December 2015** on **local, state, and national issues**.
7. Attached please find an **invite** to **Jerry Martinez's Retirement Party** in the **HR Conference Room** on **December 23, 2015** beginning at **3:00 p.m.**
8. Attached please find a **thank you card** from **Public Works**.
9. Attached please find a **thank you card** from **Utilities**.
10. Attached please find **two thank you cards** from the **Senior Center**.

JCN/ale



December 8, 2015

Matthew Avery, Chairman
Campbell County Board of Commissioners
500 South Gillette Avenue
Gillette, WY 82716



Dear Chairman Avery:

This is in response to the inquiry initiated by your office regarding the Community Post Office, (CPO) in Wright, Wyoming.

The immediate provision will be for the Postmaster of Gillette, Anne Schutt, to deliver and distribute P.O. Box mail for customers in Wright, WY. Gillette will also provide limited hours of retail service in Wright; 10:00 am to 3:30 pm, to ensure customers are still able to handle all postal transactions in Wright. These provisions will remain in place until we have another CPO supplier secured.

Our Contracting offices are working with all applicants who responded with the required documentation to finalize a contract. We apologize that this process can be lengthy. However please know we will not leave the residents of Wright without postal services or delivery of their mail.

We concur that postal retail services and delivery to the residents of Wright is paramount. We are also aware of the growth in population in the area. Therefore, we are gathering information such as mail volumes, annual revenue, and more, as part of an ongoing study to determine the need of a permanent post office in Wright. If the City of Wright is interested in collaborating with a possible space for a post office, I imagine that would certainly expedite the process and feasibility for a permanent post office.

Thank you for allowing me the opportunity to clarify the current status of the Wright Community Post Office.

Sincerely,

A handwritten signature in cursive script that reads "Marcela Juarez Rivera".

Marcela Juarez Rivera
Manager, Consumer & Industry Contact
CO/WY District



OFFICE

500 South Gillette Avenue
Suite 1100
Gillette, Wyoming 82716
(307) 682-7283
(307) 687-6325 FAX
www.ccgov.net

Robert P. Palmer, Commissioners
Administrative Director

BOARD OF COMMISSIONERS

G. Matthew Avery, Chairman
Rusty Bell
Garry G. Becker, M.D.
Micky Shober
Mark A. Christensen

November 4, 2015

Ms. Mary Silvernell
Joint Powers Public Land Board
81 Jersey Trail
Recluse, WY 82725

RE: Joint Powers Public Land Board Term Extension

Dear Ms. Silvernell,

On November 3, 2015, the Campbell County Board of Commissioners extended your appointment to the Joint Powers Public Land Board to fulfill a three year term, ending June 30, 2017. In accordance with Chairman Gilbertz's October 2nd letter, this extension will create more time for new board member orientation and training before the next budget is due.

Mary, should you have any questions, I would invite you to call our office.

Sincerely,

Kendra Anderson
Senior Administrative Assistant

xc: Paul Foster, General Manager
City of Gillette



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BOARD OF COMMISSIONERS

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Micky Shober
Mark A. Christensen

November 4, 2015

Mr. L.D. Gilbertz
Joint Powers Public Land Board
174 Black & Yellow Road
Gillette, WY 82718

RE: Joint Powers Public Land Board Term Extension

Dear Mr. Gilbertz,

On November 3, 2015, the Campbell County Board of Commissioners extended your appointment to the Joint Powers Public Land Board to fulfill a three year term, ending June 30, 2016. In accordance with your October 2nd letter, this extension will create more time for new board member orientation and training before the next budget is due.

L.D., should you have any questions, I would invite you to call our office.

Sincerely,

Kendra Anderson
Senior Administrative Assistant

xc: Paul Foster, General Manager
City of Gillette



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Suite 1100
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BOARD OF COMMISSIONERS

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Garry G. Becker, M.D.
Micky Shober
Mark A. Christensen

November 4, 2015

Ms. Marilyn Mackey
Joint Powers Public Land Board
8466 Hwy 14-16
Gillette, WY 82716

RE: Joint Powers Public Land Board Term Extension

Dear Ms. Mackey,

On November 3, 2015, the Campbell County Board of Commissioners extended your appointment to the Joint Powers Public Land Board to fulfill a three year term, ending June 30, 2017. In accordance with Chairman Gilbertz's October 2nd letter, this extension will create more time for new board member orientation and training before the next budget is due.

Marilyn, should you have any questions, I would invite you to call our office.

Sincerely,

Kendra Anderson
Senior Administrative Assistant

xc: Paul Foster, General Manager
City of Gillette



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Suite 1100
Gillette, Wyoming 82716
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Administrative Director

BOARD OF COMMISSIONERS

G. Matthew Avery, Chairman
Rusty Bell
Garry G. Becker, M.D.
Micky Shober
Mark A. Christensen

November 4, 2015

Mr. Shilo Lundvall
Joint Powers Public Land Board
P.O. Box 2558
Gillette, WY 82717

RE: Joint Powers Public Land Board Term Extension

Dear Mr. Lundvall,

On November 3, 2015, the Campbell County Board of Commissioners extended your appointment to the Joint Powers Public Land Board to fulfill a three year term, ending June 30, 2017. In accordance with Chairman Gilbertz's October 2nd letter, this extension will create more time for new board member orientation and training before the next budget is due.

Shilo, should you have any questions, I would invite you to call our office.

Sincerely,

Kendra Anderson
Senior Administrative Assistant

xc: Paul Foster, General Manager
City of Gillette



OFFICE

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Suite 1100
Gillette, Wyoming 82716
(307) 682-7283
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Robert P. Palmer, Commissioners
Administrative Director

BOARD OF COMMISSIONERS

G. Matthew Avery, Chairman
Rusty Bell
Garry G. Becker, M.D.
Micky Shober
Mark A. Christensen

November 4, 2015

Mr. Don Hamm
Joint Powers Public Land Board
1686 Adon Road
Rozet, WY 82727

RE: Joint Powers Public Land Board Term Extension

Dear Mr. Hamm,

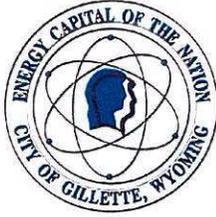
On November 3, 2015, the Campbell County Board of Commissioners extended your appointment to the Joint Powers Public Land Board to fulfill a three year term, ending June 30, 2018. In accordance with Chairman Gilbertz's October 2nd letter, this extension will create more time for new board member orientation and training before the next budget is due.

Don, should you have any questions, I would invite you to call our office.

Sincerely,

Kendra Anderson
Senior Administrative Assistant

xc: Paul Foster, General Manager
City of Gillette



CITY OF GILLETTE

Mayor's Office
P.O. Box 3003 • Gillette, Wyoming 82717-3003
Phone 307.686.5203 • Fax 307.686.1593
www.gillettewy.gov

December 17, 2015

Mr. Jordan Ostlund
Joint Powers Public Land Board
4309 Heart X Avenue
Gillette, WY 82718

RE: Joint Powers Public Land Board Term Extension

Dear Mr. Ostlund,

On December 15, 2015, the Gillette City Council extended your appointment to the Joint Powers Public Land Board to fulfill a three year term, ending June 30, 2016. In accordance with Chairman Gilbertz's October 2nd letter, this extension will create more time for new board member orientation and training before the next budget is due.

Jordan, should you have any questions, I would invite you to call our office.

Sincerely,

Afton Evans
Senior Administrative Assistant

xc: Carter Napier, City of Gillette Administrator



**CITY OF GILLETTE
PARKS AND BEAUTIFICATION BOARD
AGENDA
DECEMBER 10, 2015 – 5:30 P.M.
CITY HALL COMMUNITY ROOM**

Members:

**Kyle Ferris – Chairperson
Rollo Williams - Vice-Chairperson
Glen Asay
Scott Clem
Adrian Gerrits
Sandra Hunter
Matt Stroot**

- I. MEETING CALLED TO ORDER**
- II. APPROVAL OF MINUTES**
 - A. November 12, 2015
- III. PUBLIC COMMENT**
- IV. NEW BUSINESS**
- V. OLD BUSINESS**
 - A. Pathways Committee – Jessica Gladson
 - B. Historical Society /Signs at McManamen Park – Charlene Busk
 - C. Photo Contest / December 8th Council Work Session
- VI. STAFF REPORT**
 - A. 1% Information
- VII. CHAIRPERSON’S / BOARD REPORT**
- VIII. ADJOURNMENT**



CITY OF GILLETTE

Public Works
P.O. Box 3003 • Gillette, Wyoming 82717-3003
Phone (307) 686-5320
www.gillettewy.gov

**CITY OF GILLETTE
PARKS AND BEAUTIFICATION BOARD
MINUTES
NOVEMBER 12, 2015
5:30 P.M.
CITY WEST CONFERENCE ROOM**

MEMBERS:

PRESENT

	<u>(YES)</u>	<u>(NO)</u>
Kyle Ferris, Chairperson	(X)	()
Rollo Williams, Vice-Chairperson	(X)	()
Glen Asay	()	(X)
Scott Clem	()	(X)
Adrian Gerrits	()	(X)
Sandra Hunter	(X)	()
Matt Stroot	(X)	()
Meeting Quorum:	(X)	()

STAFF:

Sawley Wilde, Public Works Director
Dustin Hamilton, Director of Development Services
Kent Clark, Public Works Operation Manager
Mike Cole, Planning Manager
Brent Albrecht, Planner
Kim Klein, Senior Administrative Assistant
Pam Altenberg, Administrative Assistant

I. CALL MEETING TO ORDER

Chairperson Ferris called the meeting to order at 5:30 p.m.

II. APPROVAL OF MINUTES

Ms. Hunter made a motion to accept the minutes from October 22, 2015. Mr. Stroot seconded. All members voted Aye. Motion passed.

III. PUBLIC COMMENT

A. Introduction of New Planning Manager

Dustin Hamilton, Director of Development Services, introduced Mr. Mike Cole as the new Planning Manager, to the Board. Mr. Hamilton explained Mr. Cole's role and how he would interact with the Parks Board. Mr. Cole was welcomed by the Board.

IV. NEW BUSINESS

A. Case – The Shop, Bret Wolz

Mr. Wolz, agent for Jerry Rothleutner, agent/owner of The Shop, was present to discuss the plan with the Board. This landscaping will satisfy the requirements for both phase one and the future phase two of this development. The Board discussed the project and Ms. Hunter made a motion to accept the plan as per staff recommendation, with the following conditions; the required

number of trees and shrubs shall be planted on the site and that an irrigation system is provided

as required by the Landscape Ordinance. An "as built" plan shall be produced and provided to the Parks Division reflecting the true location and identification of plant materials in the landscape. Vice-Chairperson Mr. Williams seconded. All members vote Aye. Motion passed.

V. OLD BUSINESS

A. Landscape Beautification Award Sign Samples

Staff presented the revised sign for the Board to review. All Board members approved. Staff will proceed with signs.

B. Update on Photo Contest

Mr. Wilde explained to the Board that they would be put on the agenda of an upcoming work session to present the photo contest ideas to the City Council. Funding for prizes for the contest will be taken from the Landscape Incentive Grant line item.

VI. STAFF REPORT

A. Cost of Music Notes at Dalbey Park.

Director Wilde reported to the Board that the cost of music notes at Dalbey Park totaled \$15,952.

B. Meetings for November and December

The Parks Board meetings schedule for November and December were discussed. Due to the holidays, there will be one meeting in November, and one meeting in December. Dates of the scheduled meetings will be November 12, 2015 and December 10, 2015. The meeting schedule will resume to normal after the first of the year.

C. Presentation of the Landscape Incentive Award

Taco John's/Good Times will receive the Landscape Excellence Award for 2015. This award will be presented by Mr. Ferris at the Tuesday, November 17th City Council meeting.

VII. BOARD/CHAIRPERSON'S REPORT

A. Adopt-A-Highway Program

Chairperson Ferris updated the Board concerning drafting a letter to WYDOT notifying them that Gillette would be interested in this program. The letter is still in the drafting process and will be brought back to next meeting.

B. 1% Project Ideas

Staff will present to the Board at the next meeting a printed copy of the next five year's project list, which includes the top priorities of interest.

VIII. ADJOURNMENT

This meeting was adjourned at 6:25 p.m.

IX. RESPECTFULLY SUBMITTED,

Sawley Wilde
Public Works Director



AGENDA

Public Works & Utilities Advisory Committee

December 16, 2015 • 5:30 p.m.
2nd Floor Community Room, City Hall
Please RSVP Jill at 686-5265

COMMITTEE MEMBERS:

Mark Hines – Chair, *Engineer* | Ken McKillop – Vice Chair, *Contractor* | Tom Sylte, *At-Large*
Robin Matti, *Supplier* | Mike Oakley, *At-Large* | Aaron Beyerl, *At-Large* | Travis Bourne, *Contractor*
Dennis Russell, *Engineer*

City Staff: Dustin Hamilton, *Development Services Director* | Kendall Glover, *Utilities Director*
Kurt Siebenaler, *City Engineer* | Heath VonEye, *City Engineer* | Kent Clark, *Public Works Operations Manager*
Michael Foote, *Sustainability Manager* | Jill McCarty, *Administrative Support*

I. Call to Order

II. Approval of Minutes

III. Personal Appearances

IV. Old Business

A. Agenda for 2015

1. Waste Diversion Program/Recycling
2. Mix Designs
 - i. Asphalt
 - ii. Concrete

B. City Staff Updates

1. Stormwater Ordinance
2. Project Update
3. Standard Specs – Modifications or Adjustments

V. New Business

VI. Other Business

Next Meeting: January 20, 2016.

VII. Adjournment



MINUTES

Public Works & Utilities Advisory Committee

November 18, 2015

Attendance:

Committee Members:

Mark Hines – Chair, *Engineer*
Ken McKillop – Vice Chair, *Contractor*
Robin Matti, *Supplier*
Travis Bourne, *Contractor*
Tom Sylte, *At-Large*
Dennis Russell, *Engineer*

City Staff:

Dustin Hamilton, *Development Services Director*
Heath VonEye, *City Engineer*
Kurt Siebenaler, *City Engineer*
Kent Clark, *Public Works Operations Manager*
Michael Foote – *Sustainability Manager*
Jill McCarty, *Administrative Support*

Absent:

Mike Oakley, *At-Large*
Aaron Beyerl, *At-Large*

Meeting Quorum: Yes

I. Call to Order:

Meeting was called to order at 5:50 p.m. by Mark Hines, Chair.

II. Approval of Minutes:

Tom Sylte made a motion to approve the minutes and Ken McKillop seconded the motion. All were in favor.

III. Personal Appearances:

None.

IV. Old Business:

● Waste Diversion Program/Recycling

Michael Foote shared work being done on the water conservation program. He showed the committee a map that indicates the large water users within the city that are being read on a weekly basis. Those locations include city, Campbell County School District, and county parks. Information has been gathered from these areas over the past three years, and the city's GIS Division gathers the information taken from city software program and displays it on a map. With this information it can be utilized to indicate issues of water usage better, and can help slow down excessive watering. Michael said the irrigated areas of large water users is being worked on, and has begun with city-owned property.

Kurt asked about the status of the tiered trash rates. Michael said there is still interest in the program, and a pilot program will be starting using RFID (Radio Frequency Identification) equipment and software. The software will be used on solid waste routes and data will be collected for approximately two years. The data will continue to be studied as the program moves along, and more direction is given by the City Council on what they would like to be done with the program.

The last day of the curb side collection for yard waste was November 13, and for now the drop-off site at the wastewater plant is still open.

- **Mix Designs**

The RAP/RAS subcommittee has not met as of yet as the weather has allowed paving to continue on to this point. Another meeting of the subcommittee is tentatively set for December or January.

- **Stormwater Ordinance**

Heath said he gave the presentation on the final draft of the proposed stormwater ordinance to City Council. The open house for the public to attend and get information on the final draft will be held December 17. Notifications on the event will be sent out, and the revised final draft of the ordinance will be uploaded to the city's website for viewing. The ordinance has been tentatively scheduled to go before Council for the three readings beginning in February 2016, and is expected to be adopted by April 2016.

Mark said he has been approached by an individual at his office regarding comments on the proposed stormwater ordinance, some of the concerns were the ordinance was 'too much for too small of a problem'. Heath said the concerns were expressed at an open house held in February. While some sections have been pared down, it has been decided to retain most of the background language of the ordinance as is to keep the intent clear.

Mark asked if the city has agreement with the Department of Environmental Quality regarding the stormwater ordinance. Heath said Barb Sahl at DEQ said there are five entities across Wyoming that do not have delegated authority for the state's stormwater permit. The DEQ does not do delegation authority at this time, and as in Casper, Cheyenne, Laramie and Natrona Counties a state DEQ permit is required along with a city or county stormwater permit.

- **Project Update and FY 2015 CIP**

Dustin said the Wyoming Department of Transportation had seven bids on the next phase of the Boxelder Road Extension project. The project is expected to be let on November 20, 2015.

Kurt said the 3rd Street Plaza project was wrapping up next week, so it could be open to traffic. The lighting system will not be installed until the poles are delivered.

- **Standard Specs – Modifications or Adjustments**

A meeting date of December 11, 10 am to noon, was set for the subcommittee to meet on the revisions discussed to the Standard Construction Specifications.

Mark said on the Madison Pipeline Project there have been issues with using Eagle Loc joint restraints. He thought it should be looked into the concerns of using it, and whether limitations on installation could be put in the specifications. Ken thought there could be temperature issues when using them.

V. New Business:

Members with terms ending at the end of this year were reminded the deadline to fill out the application and return it to Jill is December 1, 2015.

VI. Other Business:

Next Meeting December 16, 2015.

VII. Adjournment:

Meeting adjourned at 7:15 p.m.

Wyoming Association of Municipalities
December 2015 Newsletter

WAMConnection

Happy Holidays

5

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Explanation of
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Wyoming Business
Council: Support helps
Foster Entrepreneurial
Growth

wam

Wyoming Association
of Municipalities
Building Strong Communities

WAM

Executive Board of Directors

PRESIDENT:

Brian Dickson, Council Member, Lovell

FIRST VICE PRESIDENT:

Paul Brooks, Mayor, Sundance

REGION ONE VICE PRESIDENTS:

Klaus Hanson, Council Member, Laramie
Rick Kaysen, Mayor, Cheyenne
Kelly Krakow, Mayor, Albin

REGION TWO VICE PRESIDENTS:

Paul Brooks, Mayor, Sundance
Bruce Jones, Mayor, Douglas
Shelleen Smith, Council Member, Sheridan

REGION THREE VICE PRESIDENTS:

Nancy Tia Brown, Mayor, Cody
Tim Patrick, Mayor, Manderson
John Wetzel, Council Member, Powell

REGION FOUR VICE PRESIDENTS:

Buck King, Mayor, Edgerton
Lee Martinez, Council Member, Riverton

REGION FIVE VICE PRESIDENTS:

Scott Dellinger, Mayor, Mountain View
Hailey Morton-Levinson, Council Member,
Jackson
Saundra Meyer, Council Member, Evanston

REGION SIX VICE PRESIDENTS:

Tracy Fowler, Council Member, Hanna
Pete Rust, Mayor, Green River
Carl Demshar, Mayor, Rock Springs

WAMCAT REPRESENTATIVE

Carol Intlekofer, City Clerk, Cheyenne

LTS REPRESENTATIVE

Randy Adams, Council Member, Torrington

GOSCOMA REPRESENTATIVE

Carter Napier, City Administrator, Gillette

PAST PRESIDENTS:

Susan Juskcha, Mayor, Glendo
Jim Wells, Council Member, Rawlins

WAM STAFF:

Shelley Simonton, Executive Director
ssimonton@wyomuni.org

Scott Badley, Legislative Manager
sbadley@wyomuni.org

Earla Checchi, Finance Manager
checchi@wyomuni.org

Katie Waldner, Member Services Manager
kwaldner@wyomuni.org

Deborah Moore, Office Manager
dmoore@wyomuni.org

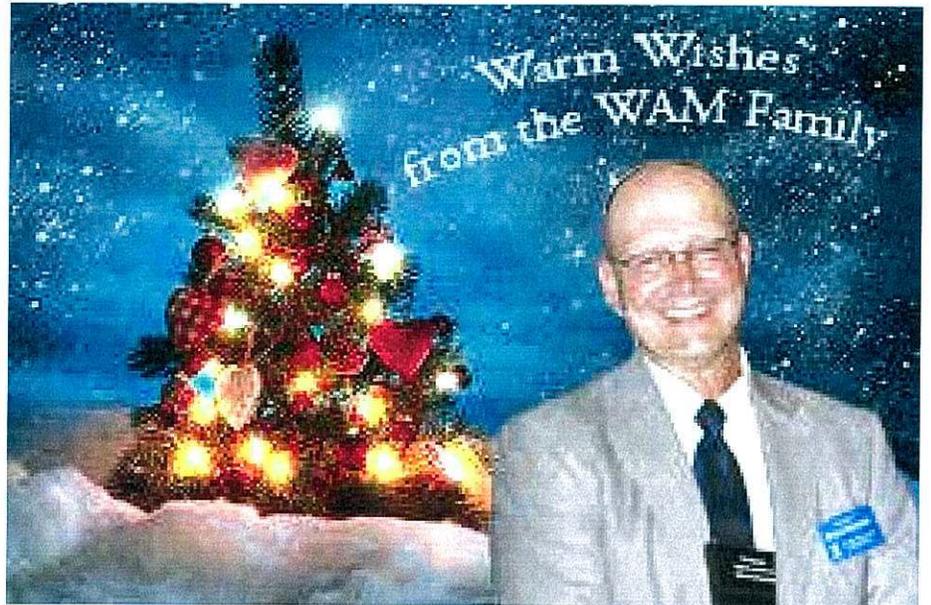
Mark Harris, General Counsel
mark@hlfpc.com

WAMConnection

Published by the Wyoming
Association of Municipalities

315 W. 27 Street
Cheyenne, WY 82001
Tel: 307-632-0398

Fax: 307-632-1942
wam@wyomuni.org
www.wyomuni.org



We are working on efficiency! Starting 2016 we will only send WAM Connection electronically unless you request us to continue sending this news publication to you by U.S. Postal Service. Contact the WAM office (307.632.0398) to be added to our electronic mailing list or let us know you want to continue receiving a hard copy.

It is important to us that we connect with you. Please let us know what works best!

DECEMBER

December 7-18

Joint Appropriations, Cheyenne

December 25

Christmas Day WAM Closed

JANUARY

January 1

New Year's Day WAM Closed

January 11-22

Joint Appropriations

FEBRUARY

February 8

Legislative Session Begins

February 17-19

WAM Winter Workshop

SAVE - THE - DATE!

WAM Winter Workshop

February 17-19, 2016
Cheyenne, Wyoming
Registration before
January 29th to receive
a reduced rate!

www.wyomuni.org

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Casper, WY • (307)577-0450
www.vistawestengr.com



Allied Members

Accountants

	City	Phone
Mader Tschacher Peterson	Laramie	(307) 755-1040
McGee, Hearne & Paiz, LLP	Cheyenne	(307) 634-2151
Porter, Muirhead, Cornia & Howard	Casper	(307) 265-4311

Associations/Councils

	City	Phone
SENIORx Patient Advocates	Casper	(307) 472-1770
WY Business Council	Cheyenne	(307) 777-2800
WY Community Network	Cheyenne	(307) 777-6430
WY Conference of Building Officials	Gillette	(307) 682-1970
Wyoming Horse Racing	Evanston	(307) 708-2331
WY Press Association	Cheyenne	(307) 635-3905
WY Rural Development Council	Cheyenne	(307) 777-6430

Attorneys

	City	Phone
Freudenthal & Bonds, P.C.	Cheyenne	(307) 634-2240
Hathaway & Kunz, P.C.	Cheyenne	(307) 634-7723

Collection Services

	City	Phone
Collection Center, Inc.	Rawlins	(307) 321-6629

Community Planning

	City	Phone
Align Planning/Consulting/Training		
Business Services	Cheyenne	(307) 772-9001
Community Builders	Douglas	(307) 359-3311

Construction Materials & Services

	City	Phone
Concrete Stabilization Technologies, Inc.	Wheatland	(307) 322-3990
Desert Mountain	Riverton	(307) 856-9730
Engineering America	Loveland, CO	(970) 962-9400
True North Steel	West Fargo, ND	(701) 282-1910

Energy

	City	Phone
Energy Laboratories	Casper	(307) 235-0515
WY Municipal Power Agency	Lusk	(307) 334-2170

Engineers

	City	Phone
ACEC of Wyoming	Laramie	(307) 745-8100
Baker & Associates, Inc.	Torrington	(307) 532-5211
Burbach Aquatics	Platteville, WI	(608) 348-3262
DOWL HKM Engineering	Sheridan	(307) 672-9006
ECS Engineers	Sheridan	(307) 675-1919
Engineering Associates	Cody	(307) 587-4911
HDR Engineering	Gillette	(307) 682-8936
Ingberg-Miller	Riverton	(307) 856-8136
Jorgensen Associates P.C.	Jackson	(307) 733-5150
KLJ	Gillette	(307) 682-9500
Morrison-Maierle, Inc.	Gillette	(307) 685-3780
Nelson Engineering	Jackson	(307) 733-2087
Short Elliott Hendrickson Inc. (SEH)	Laramie	(307) 745-1492
Solid Waste Professionals of WY, LLC.	Sheridan	(888) 842-1325
Sunrise Engineering	Cheyenne	(307) 775-9500
Vista West Engineering	Sheridan	(307) 672-9310
WLC Engineering, Survey & Planning	Casper	(307) 266-2524
WWC Engineering	Laramie	(307) 742-0031

Equipment

	City	Phone
Ameri-Tech Equipment Co., Inc.	Lander	(307) 332-4000
Fremont Motor Company	Lander	(307) 332-8340
Wyoming Machinery	Casper	(307) 472-1000

Financial/Investments

	City	Phone
First Interstate Bank	Cheyenne	(307) 633-8400
Kaiser & Company	Cheyenne	(307) 634-1547
RBC Wealth Management	Cheyenne	(307) 634-7781

Gaming

	City	Phone
WY Horse Racing, LLC	Evanston	(307) 708-2331

Geographical Info Systems

	City	Phone
Five V Solutions	Laramie	(307) 996-6888

Housing

	City	Phone
WY Community Dev. Authority	Casper	(307) 265-0603

Insurance

	City	Phone
Blue Cross Blue Shield of Wyoming	Cheyenne	(307) 442-2376
HUB International Mountain States Limited	Sheridan	(307) 672-5833
Local Government Liability Pool	Cheyenne	(307) 638-1911
WY Association of Risk Management	Cheyenne	(307) 433-9400

Lodging

	City	Phone
Blair Hotels	Cody	(307) 587-3654
Parkway Plaza	Casper	(800) 270-7829
SpringHill Suites by Marriott	Cheyenne	(307) 635-0006

Mail & Shipping Services

	City	Phone
AMBI Mail & Marketing	Casper	(307) 266-2223

Public Works Materials

	City	Phone
Dana Kepner Co., Inc.	Casper	(307) 235-1300

Software

	City	Phone
Black Mountain Software	Polson, MT	(800) 353-8829
Caselle, Inc.	Provo, UT	(800) 228-9851

Telecommunications

	City	Phone
Charter	Cheyenne	(307) 331-3448
Motorola, Inc.	Westminster, CO	(303) 877-3128
Union Wireless	Mountain View	(307) 782-6131
Verizon Wireless	Aurora, CO	(303) 873-2671

Transportation

	City	Phone
Union Pacific Railroad	Denver, CO	(303) 405-5010

Utilities

	City	Phone
Cheyenne Light, Fuel & Power	Cheyenne	(307) 638-3361
Kemmerer/Diamondville JPB	Kemmerer	(307) 877-2261
One-Call of Wyoming	Cheyenne	(307) 778-5210
Rocky Mountain Power	Rock Springs	(307) 352-5202
SourceGas	Casper	(307) 261-3261
Waterworks Industries, Inc.	Casper	(307) 265-9566



Simonton Says.....

BY SHELLEY SIMONTON, WAM EXECUTIVE DIRECTOR



You cannot open a newspaper or listen to a statewide radio or television station without hearing about Wyoming's current economic downturn and the budget shortfalls that exist in this fiscal year's budget, and in those of the upcoming biennium (17-18). With this article I am going to try and clarify information, and share a few specific points.

BACKGROUND: State Sources of Revenue for

Municipalities: First, let's start with HOW cities and towns are funded by the state, and WHAT funding cities and towns receive from the state. I encourage you to find and dust off the Fiscal Year 2016 Budget Preparation Handbook that WAM sent this past April. If your copy has mysteriously disappeared, you can find it electronically on our Home Page of www.wyomuni.org.

The state operates on a July 1 – June 30 fiscal year like municipalities, but the state sets its budget on a biennium, 2 years. The upcoming legislative budget session will be for the 2017-2018 biennium.

The funds municipalities receive from the state are mentioned on page 16 of the Handbook. They are:

- Cigarette Tax
- Federal Mineral Royalties (under the cap)

- Severance Tax (under the cap)
- Sales & Use tax
- Gasoline & Diesel Tax
- Business Ready Community Grants & Loans (Wyoming Business Council)
- Mineral Royalty Grants (MRG) through SLIB
- *Direct Distributions & Consensus (above the cap)*

Over the Cap monies for Local Government *may be* funded in the state's biennium budget. These are divided between Direct Distributions and Consensus and are mineral revenues that flow through the state general fund and are accounted for in the state's Section 300 of the Governor's Budget. I mention this because legislators view Section 300 budget items as "exceptional requests." That means Section 300 is not part of the state's standard budget, such as departments like Workforce Services and Health. The Governor may or may not "recommend" an over the cap local government funding amount, and the legislature may or may not choose to appropriate the funding.

Over the Cap monies for Local Government are divided between two appropriations:

- *Direct Distributions* are operational monies that can be used for matching funds, infrastructure, general operations, but may not be used for personnel or raises.
- *Consensus* funding is also referred to as Cap Con (Capital Construction). This funding flows to the Counties and then is negotiated among the governmental entities in that county specifically for infrastructure projects.

The breakdown of past biennium appropriations ONLY for the DD and CC is as follows:

BIENNIUM (2 Fiscal years)	DIRECT DISTRIBUTION (60%)	CONSENSUS CAP CON (40%)	TOTAL
2007 & 2008	\$167.6*M	\$164.5M	\$332.1
2009 & 2010	\$145.8M	\$209.2M	\$355.0
2011 & 2012	\$97.5M	\$41.0M	\$138.5
2013 & 2014	\$101.0M	\$54.0M	\$155.0
2015 & 2016	\$113.0M	\$70.0M	\$183.0
2017 & 2018 proposed	\$90M	\$0	\$90

*(includes one-time \$46.6 for sales tax on groceries backfill)

Simonton Says Continued...

Here's where it gets confusing, and where you earn your PhD:

The Direct Distributions (60%) are split between municipalities and counties differently. Here is how they are distributed:

- 11% goes into the Hardship Formula
 - 5.5% of that goes to municipalities
 - 5.5% of that goes to counties
- 89% is distributed using DIFFERENT FUNDING FORMULAS for each
 - 2/3 to municipalities
 - 1/3 to counties

What are the causes of the state's economic downturn?

1. Reduced Mineral Production and Prices

- Provides 70 % of the state's revenues.
- A recent report projected Wyoming would have more than \$600M less in revenues than previously estimated over the next biennium.

Oil

- Accounts for roughly 20% of state revenues
- Has lost more than 50% of its value in the past year
- In real dollars, for every \$5 drop in the price of a barrel of oil, Wyoming loses \$35 million in production taxes and royalty revenues.

Coal

- Has been the cornerstone of Wyoming's economy since the 1970's, and served as our most stable source of tax revenues for 40 years
- FY 2012 coal provided \$1.3 billion in state revenues, or 11% of all state revenues
- Coal has seen a 17% decline in production since 2008 and continues to see market pressures
- The EPA's Clean Power Plan and other regulations on carbon, falling natural gas prices, slow national economic growth, and growth of renewable energy sources have impacted coal
- Wyoming is the country's largest coal producer, providing 40% of the US coal
- Source: The Impact of the Coal Economy on Wyoming, Center for Energy Economics and Public Policy, February 2015. http://www.uwyo.edu/cee/_files/docs/wia_coal_full-report.pdf

Natural Gas

- Wyoming ranks 4th in the nation in natural gas production, but gas production has dropped considerably since 2011, and no new gas field discoveries are expected in the coming year.
- Natural gas prices have been below \$3 an MCF all of 2015, which is the lowest they've been since 2012. Source: EIA

2. Schools

- The School Foundation Program pays for the operations of K-12, and the School Capital Construction Account pays for building of schools.
- CREG projects a \$700M shortfall in these two accounts in the 2017-2018 biennium, and more in upcoming budget cycles.

That Brings Us to Today.

Leadership from WAM and the Wyoming County Commissioners Association (WCCA) met with Governor Mead before Thanksgiving and delivered a joint letter that asked for funding for local government to be as-close-as-possible to the last biennium for Direct Distributions. We also jointly stated that for only this biennium we would forgo the Consensus funding. Our thinking was that if funding were to be cut from Local Government, we wanted to retain as much of the operational monies as possible.

The Governor presented his budget on December 1st. In it he proposed \$90M for local government, all to be allocated as direct distributions. If you have not read the Governor's Budget Message I encourage you to do so. It can be found at <http://ai.wyo.gov/budget-division/budget-fiscal-years/2017-2018>

On Monday, December 7th the Governor met with the Joint Appropriations Committee as they began their deliberations on the budget. He said several times that he would support more funding going towards local government.

WAM issued a press release reacting to the Governor's Budget. If you would like a copy of the joint letter with WCCA sent to the Governor or the press release, please let Deborah know.



**WAM's Position on funding for Local Government
(these may be shared with your legislators)**

1. We strongly support the Governor's recommendation of \$90M and consider it a base for Local Government Funding.
2. \$90M is a 50% reduction from the last biennium appropriation for local government (\$183M).
3. We are asking for \$105M in direct distributions for the upcoming biennium. It is the amount that was appropriated in the last biennium and keeps the cities, towns, and counties whole on operational funding.
4. We accept putting consensus funding on hold for this biennium recognizing the fiscal condition of the state. But infrastructure is a basic need of a community and we must find project monies in the future. Most communities use the consensus funds as their matching funds for grants and loans. Moreover, a downturned economy is an excellent climate for competitive pricing for infrastructure.
5. We must maintain SLIB funding and Business Council Grant funding.
6. Local Government experiences faltering revenues twice, versus other line items in the state's budget. We realize it in reduced sales and property taxes locally, as well as the monies received from the state.
7. WAM believes Wyoming's strength and character start at the local level. We must continue to make Wyoming communities livable, safe, and productive.

- Ask them questions about their priorities and their concerns. Also, ask about their ideas for solutions.

The upcoming budget session will be a challenge. I have already seen how reduced funding can bring out fear and defensiveness in people. We must find a way to communicate with each other and the legislators in a proactive, respectful, and engaged way or I worry we will be marginalized in the conversations. It will be critical for WAM members, Mayors and council people, and WAM Board Members to spend a day or two in Cheyenne during the budget session in order for you to continually share your stories and information directly with your legislators. Please let our office know when you can be in town and we will be sure to set you up for success in the legislative process.



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Next steps for WAM Members

Please plan to meet with your legislators between now and February 8th.

- Let them know HOW you will use the Direct Distribution monies. I suggest bringing a project list to the meeting.
- Let them know WHAT will not be done with reduced revenues, and how that will impact your community. Again, a project list of those that will have to be put on hold will be important.
- Let them know of other impacts such as staff reductions, loss of benefits, and so forth that you will have to implement.
- Use the WAM messages as written above.

Hope to see ewe there!



We hope you join us for our WAM Winter Workshop. This workshop will be during the 2016 Budget Session, which will be a very important and intense session. Before this session begins try to reach out to your legislators and make them aware of your community's needs including infrastructure projects and costs.

Wednesday, February 17, 2016

10am - 5pm

WAM Registration, Little America

11am - Noon

Wyoming Legislation 101,

Anthony Sara, Legislative Information Officer

Wyoming Legislative Service Office

Noon - 1pm

WAM Legislative Review

Shelley Simonton, WAM Executive Director

Scott Badley, WAM

Mayor Kaysen, Chair, Legislative Leadership Committee

-Lunch will not be provided-

1pm - 3:00pm

Leadership Training Services Board Meeting, Little America

1pm - 3:30pm

Meet with your Legislators, Johan Business Center

3001 E. Pershing Boulevard

4pm - 5pm

WAM Member Business Meeting, Little America

6pm - 8pm

Legislative Reception, Little America

Be sure to make a personal invitation to your local legislators to meet you at the reception!

Thursday, February 18, 2016

7am - 5pm

WAM Registration, Little America

7am - 8am

Breakfast Meeting with WAM Regions, Little America

8:30am - 10am

Keynote Speaker: *Joel Weintraub*

How to tune up your attitude and prevent your engine from burning out!

10am - 3:30pm

Exhibitor Hall Open

10am - 10:30am

Refreshments with Exhibitors

10:30am - Noon

Concurrent Workshops

- **Conflict Resolution: Mediation & Public Conflict**
Presenter: *Joel Weintraub* (Core Course)
- **Gaming in Wyoming**
Presenters: *Jon Clontz*, CEO Wyoming Lottery Corporation, *Charles Moore*, Executive Director Pari-Mutuel Commission, *Mike Moser*, Executive Director Wyoming State Liquor Association

2016 WAM Winter Workshop

10:30am - Noon

Concurrent Workshops

- **Local Government Boot Camp**
Presenters: *Bobbe Fitzhugh & Joe Coyne*,
Community Builders Inc.

Noon - 1:30pm

Lunch & Legislative Panel, Little America

Panelists: *Speaker of the House Kermit Brown, House Minority Leader Mary Throne, Senate Minority Whip Bernadine Craft, Senator Ray Peterson, Representative Ruth Ann Petroff & Senator Cale Case*

1:30pm - 3pm

Concurrent Workshops

- **Human Resources: Nondiscrimination, Religious Freedoms & Civic Duty** Presenters: *Jeran Artery*, Chair Wyoming Equality, *Council Member Andrea Summerville*, Laramie, *Mayor Sara Flitner*, Jackson, *Chesie Lee*, Executive Director Wyoming Association of Churches (*Core Course*)
- **WyoLink**
Presenters: *Mark Harshman*, Chief of Fire Prevention Casper Fire-EMS, *Jonathan Downing*, Executive Director Wyoming Mining Association, *Bob Symons*, Public Safety Communications Commission
- **Local Government Boot Camp (Continued)**
Presenters: *Bobbe Fitzhugh & Joe Coyne*,
Community Builders Inc.

3:30pm - 5pm

Concurrent Workshops

- **Financial Management**
Presenters: *Dan Noble*, Director of Wyoming Department of Revenue, *Scott Badley*, WAM Legislative Manager, *Joe Coyne*, Community Builders Inc. (*Core Course*)
- **Importance of Regional Collaboration**
Presenters: *Luke Esch*, Administrator for Department of Environmental Quality, *Dave Simonson*, Executive Director for Johnson County Economic Development Corporation
- **Liquor License Rules & Regulations**
Presenters: *Tom Montoya*, Compliance Manager Wyoming Liquor Division, *Kristy Anderson*, Cheyenne Deputy City Clerk, *Karen Rimmer*, Douglas City Clerk

6pm - 8pm

WAM Dinner, Little America

Friday, February 19, 2016

7am - 10am

WAM Registration, Little America

7am - 8:30

Breakfast with Chad Rupe, Rural Development

8:30am - 10am

Concurrent Workshops

- **Ethics: Consideration in Hiring, Contracts & Conflicts of Interest**
Presenter: *Bill Miller*, Local Government Liability Pool (*Core Course*)
- **Economic Development 101: Building Blocks**
Presenter: *Joe Coyne*, Wyoming Economic Development Association

10am - 10:30am

Refreshments

10:30am 11:30am

Ask the Experts: Municipal Officials Panel

Panelists: *Barry Cook*, Cody City Administrator, *Mark Harris*, WAM Legal Council, *Julie Silbernagel*, Buffalo Town Clerk, *John Aguirre*, Gillette Human Resource Director

11:30am

WAM Winter Workshop Adjourns

Noon - 2pm

WAM Board Meeting



Support helps Foster Entrepreneurial Growth

BY SHAWN REESE, WYOMING BUSINESS COUNCIL CEO

Wyoming is advancing plans to make technology the state's fourth-largest economic driver.

The effort is critical to diversifying Wyoming's economy and expanding its entrepreneurial spirit. Equally important, the burgeoning tech sector presents young people greater opportunities to live and work in – and return to – their home state.

The past three months in this column I wrote about Business Council efforts to fold the seven Economic Development Building Blocks into the agency's strategic plan currently in development.

Beginning with October's column about Quality of Life and continuing monthly through March, I will focus on one building block and explain in greater detail how it is being taken from conceptual to actionable.

The Business Council's strategic plan is sorted by the agency's Think pillars: Think Big, Think Small, Think New, Think Local, Think Global. Each Think category includes goals, such as Grow and Sustain Local Economic Development Efforts under Think Local. Each goal is followed by action items. From there, the building blocks kick in, providing Business Council staff with detailed information about existing programs, partnerships, plans and financing tied to each of the building blocks. The information will assist in program implementation and evaluations.

This month I will focus on the Entrepreneur Development building block.

Entrepreneur Development. *Entrepreneurs are among our most important sources of new products and technologies. They are home-grown and have great affinities for their communities, which leads to support for local programs and other businesses.*

As a result, we should design our economic system to encourage and support entrepreneurial growth.

It's hard to find an Economic Development Building Block that touches on more "Think" categories than Entrepreneur Development. Think Big calls for the expansion of value-added opportunities for Wyoming's vast natural resources, which in many cases requires new technology-enabled research. Think Small encourages business starts. Think New

targets the tech sector becoming a state economic driver. Think Local includes improved livability of communities, a factor in new technology business and workforce recruitment.

Economic Development Building Blocks
The industry-standard building blocks consist of:

Leadership/Civic Development

Quality of Life, Workforce Development

Infrastructure Development

Existing Business Development

Entrepreneur Development

New Business Recruitment

Think Global welcomes investment in Wyoming from around the nation and world.

There are indications Wyoming's entrepreneur market has a strong foothold. Wyoming's rate of new business startups is second-best in the country, according to the 2015 Kauffman Index.

We can do better. Wyoming Business Council staff are developing strategies to encourage continued new business growth and diversification, promote entrepreneurship, increase technology transfer, enhance access to capital, promote tech meet-ups and streamline permitting processes, among other items.

Entrepreneurship is hard, time-consuming work. We will examine our business permitting assistance, loan programs, Trade Show Incentive grant and Wyoming First program for Wyoming-made products and work with stakeholders, partners and clients to see how we can improve these already effective services geared toward helping entrepreneurs and small business start-ups focus on producing while we assist their business planning and management needs.

Additionally, the Business Council contracts with several entities – collectively known as the Wyoming Business Resource Network – to provide assistance targeted to entrepreneurs, from high tech to traditional brick-and-mortar stores to heavy industrial:



- **Wyoming Small Business Development Center:** Offers an array of programs designed to assist business owners with marketing, accounting, capital and planning. Business Development Center staff can conduct market research and describe industry trends and pricing, provide insight into website design and social media and distribute relevant mailing lists. The agency also has consultation services and mentor networks available. Small business owners can attend workshops to learn how to sell to – or procure contracts from - federal, state and local governments. The Business Development Center can also send bid notices.
- **Wyoming Technology Business Center:** Incubators in Laramie, Casper and Sheridan are available to start-ups. The Technology Business Centers have office space, shared laboratories, conference room space and data center storage. Business owners who rent space in one of the state's three Technology Business Centers receive personal business counseling and coaching. The program also offers networking opportunities for entrepreneurs across the state through its e2e workshops.
- **Wyoming Small Business Innovation Research and Technology Transfer:** Every year, the federal government awards \$2 billion in Small Business Innovative Research and Small Business Technology Transfer grants. Competition for that money is fierce, but Wyoming provides its tech sector an advantage through its Phase 0 program. Small business owners can receive money to develop a proposal and application for the federal funding. The Phase 0 program offers training, mentors and networking designed to put entrepreneurs in the best possible position to win those federal grants.
- **Manufacturing-Works:** Caters to the needs of Wyoming's makers. The agency can connect inventors with manufacturers, evaluate prototypes or plant floor layouts. Entrepreneurs can approach Manufacturing-Works to learn more about regulatory compliance and safety concerns. The agency holds workshops on exports and value-added sales and provides assistance in making a company's processes more efficient. Staff at Manufacturing-Works also offer marketing and Web design training.
- **Wyoming Women's Business Center:** Focuses on lending assistance to Wyoming's female entrepreneurs. The Business Center can provide microloans and planning assistance. The agency also holds regular networking sessions.
- **Wyoming Research Products Center:** Provides assistance to Wyoming businesses and individuals in securing intellectual property protection.

- **Wyoming Market Research Center:** Assists Wyoming companies in understanding who their customers are, how to best reach those customers, and what the competition is doing.
- **Wyoming Procurement Technical Assistance Center:** Helps Wyoming businesses expand their markets through government contracting. The Business Council works with the PTAC and other Business Resource Network partners each February to introduce Wyoming businesses to government contractors during the GRO-Biz Conference & Idea Expo.

The Business Council and its partners provided services to 3,899 Wyoming businesses and entrepreneurs in fiscal year 2014.

About the Wyoming Business Council. Our mission is to increase Wyoming's prosperity. We envision a Wyoming where industries are strong, diverse and expanding. Small business is a big deal. Communities have the highest quality of life. Wyoming is the technology center of the High Plains. Wyoming knows no boundaries. Please go to www.wyomingbusiness.org for more information.

Contact Wyoming Business Council Chief Executive Officer Shawn Reese at 307-777-2862 or shawn.reese@wyo.gov. Read last month's column at <http://bit.ly/1LBo5SU>, starting on Page 7.



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Budget Bill to Date

BY SCOTT BADLEY, WAM LEGISLATIVE MANAGER

Governor Mead addressed the Joint Appropriations Committee (JAC) in Cheyenne on December 7th. The State of WY is facing budget shortfalls for FY 2016 and the 2017-18 Biennium in the State General Fund, K-12 Foundation Program Fund and K-12 Capital Construction Fund. The governor's presentation outlined actions the Executive branch has made to close the approximate budget shortfall of nearly \$160M for FY 2016 and the Governor's budget plan for the next biennium. The governor has instituted a hiring freeze combined with budget cuts, and recommends redirecting 1% of severance tax from flowing into the WPMTF (Permanent Mineral Trust Fund) into the General Fund and spending savings. His budget for FY 2017 and FY 2018 did include \$90M for direct distributions to Cities, Towns and Counties that was made possible by using the LSRA (Legislative Stabilization Reserve) savings account.

The Abandoned Mine Land (AML) funds contained in the recently signed federal highway bill has Wyoming scheduled to receive approximately \$241.9 million immediately and approximately \$350 million in future years. However, Governor Mead intends to wait until after the CREG report is out in mid-January to make any recommendations on utilizing the AML funds or before making any additional budget changes.

Meanwhile many legislators are concerned about spending down state savings to the degree the Governor has recommended. Senate President Phil Nicholas also addressed the JAC about the funding problems facing K-12 operations and more importantly K-12 capital construction. Revenues to support K-12 operations are expected to fall short by approximately \$500M in the 2017-18 Biennium. The K-12 capital construction has been funded from coal lease bonus payments but those revenues are scheduled to dry up by FY 2018. This is significant going forward as revenues into the K-12 Capital Construction account will be far less than is needed to fund ongoing maintenance costs let alone any new construction. President Nicholas told the JAC he will have two bills drafted to address K-12 funding, one to provide more flexibility in funding operations and one to replace lost revenues into the K-12 Capital Construction Account.

Overall the JAC is facing tough decisions on how to fund state needs while keeping K-12 operations afloat and finding the funds to complete the ambitious school capital construction effort. The governor's budget recommendations are being reviewed in December and January culminating in the JAC fashioning a budget bill to be introduced to the legislature in early February when the budget session commences.



314 W. 18th Street
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Phone: (307) 634-2151
Fax: (307) 634-4939
E-mail: rdahill@mhpplp.com
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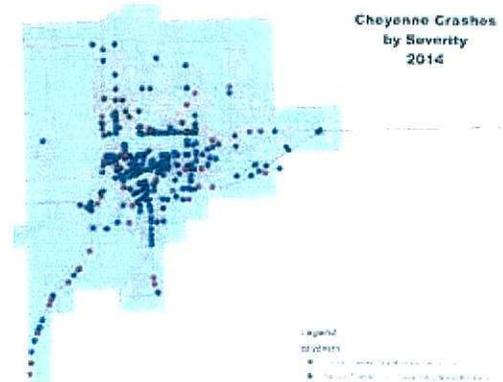
HIGHWAY SAFETY



Request Your 2015 Crash Data!

The goal of Highway Safety is to provide quality crash data to help our community members in their safety efforts. Highway Safety is already taking requests for 2015 crash data. Requests will be completed as soon as the data becomes available at the beginning of 2016 and all requests are customized to meet your specific needs. What kind of information can Highway Safety provide? Below are some examples of the types of reports we can provide to you!

Crash locations plotted on a map of your community



Total >	Deaths	Injuries	Description
116	0	56	DELL RANGE BLVD at CONVERSE AVE
89	0	8	CONVERSE AVE at PERSHING BLVD
67	0	25	S GREELEY HWY at I 80 RAMP
66	0	45	S GREELEY HWY at COLLEGE DR
64	0	25	RIDGE RD at DELL RANGE BLVD
61	0	16	DELL RANGE BLVD at COLLEGE DR
61	0	26	COLLEGE DR at E 12TH ST
60	0	25	DELL RANGE BLVD at RUE TERRE

Intersections with high crash volumes & detailed intersection study reports

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- Speed Related Crashes
- Crash Saverity
 - Vehicle Type
- Road / Weather Conditions
 - Driver Maneuvers / Actions

For 2015 crash data, please submit your request to Andrea Jones with WYDOT - Highway Safety at andrea.jones@wyo.gov or 307-777-4452





WY Community Grant Program

Wyoming Community Gas is a not-for-profit consortium of municipalities (Joint Powers Board) that has operated as a hometown supplier since the Choice Gas Program began in 1996. The Board of Directors is composed of elected officials and municipal staff from member communities. Each year, Wyoming Community Gas distributes earnings back to its member communities for development of community projects. These funds make up the Wyoming Community Grants Program. These projects must address community-related issues in communities in the Wyoming Choice Gas (Source Gas) program area. Grants cannot be used for operations, salaries or to supplement the general fund. The grant monies must be used within one year and progress reports are to be submitted to the Wyoming Community Gas office quarterly. **Applications are due by January 31st, 2016.** For more information go to www.wyomingcommunitygas.org or contact Natalie Flood at 888-527-0003. Don't miss a great opportunity to fund a project that will enhance the quality of life in your community!

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Municipal Ads

Positions:

The *City of Cheyenne* has several full time and part time job openings. They are looking for an Assistant Parks and Recreation Director who will oversee the operations and activities of the subordinate administrative staff. For a full job description or other listing for the City of Cheyenne visit their Website at www.cheyennecity.org.

The *City of Worland* is taking applications for the position of Water & Sewer Supervisor. Knowledge and experience in planning and directing all phases of water supply distribution and waste water collection is preferred. The full job description, qualifications and applications may be found on the city's Website at www.cityofworland.org or can be picked up at City Hall. Applications will be accepted until December 21, 2015.

The *City of Evanston* is accepting applications for a Community Service Officer. The position is primarily weekend work with some holidays. A detailed job description is available on the city's Website at www.evanstonwy.org.

The *Town of Jackson* has extended the application deadline for a Finance Director to December 28, 2015. They are seeking a qualified leader and senior team member who demonstrates abilities in municipal budget preparation, oversight and reporting. For a full job description visit the city's Website at www.townofjackson.com.

The *City of Gillette* is seeking a full time Police Officer. Under general supervision, undertakes and perform a variety of law enforcement work associated with patrol, traffic enforcement, investigations and/or special assignment. Visit www.gillettewy.gov for a full descriptions or more job openings.

Municipal ads are FREE for WAM members!
Contact us by the 15th of each month to have your free ad placed here!

WAMConnection

WAM is practicing efficiency! In doing so we are going electronic. Starting at the beginning of 2016, we will ONLY send print copies of WAM Connection (WAM's monthly newsletter) to those that request. Please let us know if you would like to continue receiving a PRINT copy of the publication!

Subscribe

Simply send us your email and we will be sure to sign you up to start receiving WAM Connection electronically.

Email address:

Sign me up for the E-newsletter

Call or Email 307.632.0398 WAM@wyomuni.org

WYOMING ASSOCIATION OF MUNICIPALITIES
315 West 27 Street
Cheyenne, WY 82001



Please join us in the HR Conference Room on Wednesday, December 23rd from 3:00 - 4:00 pm to wish Jerry Martinez a Happy Retirement!!! We are going to miss you Jerry!!!!!!

Jer
Bear!!!!



Merry Christmas & God Bless !! Pam A

Thanks For a great Party and gift.
From Grease

Thank you!
Merry Christmas!!
Travis

Thank you
MERRY CHRISTMAS

John

Thank you
for the generous gift
for

Melvin

Thank you
for the great meal & gift
Rocky

Thank you
so much!
John

Thanks for your
generosity!
Rocky

150 smiles!
Thanks
John

Thank you
John

THANK YOU FOR YOUR
GENEROUS GIFT. IT'S
GREAT TO WORK FOR
SUCH A GREAT ORGANIZATION
LED BY A STRONG COUNCIL

Sally

THANK YOU! HAVE
A MERRY CHRISTMAS
LYNN M.

Thank you for the
gift Craig Bill

Thank you Merry Christmas!
-Ashley

Thank you
so much
Merry Christmas!
John

Thank you for the
lovely party and
generous gift!
Merry Christmas
- Wendy

Thank you for the great party
THE DEANER.
Kent

Your thoughtfulness
is greatly appreciated.
Thank you!
McPant

Thank you
very much
Merry Christmas
Michael

Thank you so much!
Sally
would
Thanks
John

Thank
Adam
Baker

Thanks
City of Gillette
Steve L.
Walter
Lopez

Thanks
Lunkley

Thanks
Patsy
Wright

Thank you
Rhonda
Safford

Thank you
MIKE McFARLANE

Thank you
Lee P

Public Works

Thank you
you both

Thank You For
The Gold Buckle
MARK WIF

Gratefully Appreciated
Happy Holidays
Steph

Happy Holidays
Brim Lise

Thank you very
much for the
Gold Buckle at the
Business Banquet
Gratefully Appreciated
Cynthia Anderson

It was so awesome of you

AND appreciated more

than words can say.

Thank you
Baron Dixon

Thank You

WHAT A NICE
SURPRISE! THANK
YOU VERY MUCH
Drew

Thank You
Rollin

Thank
you
Austin

THANKS

THANK YOU

Thanks

Thanks
Cot

THANKS
BR, Ann

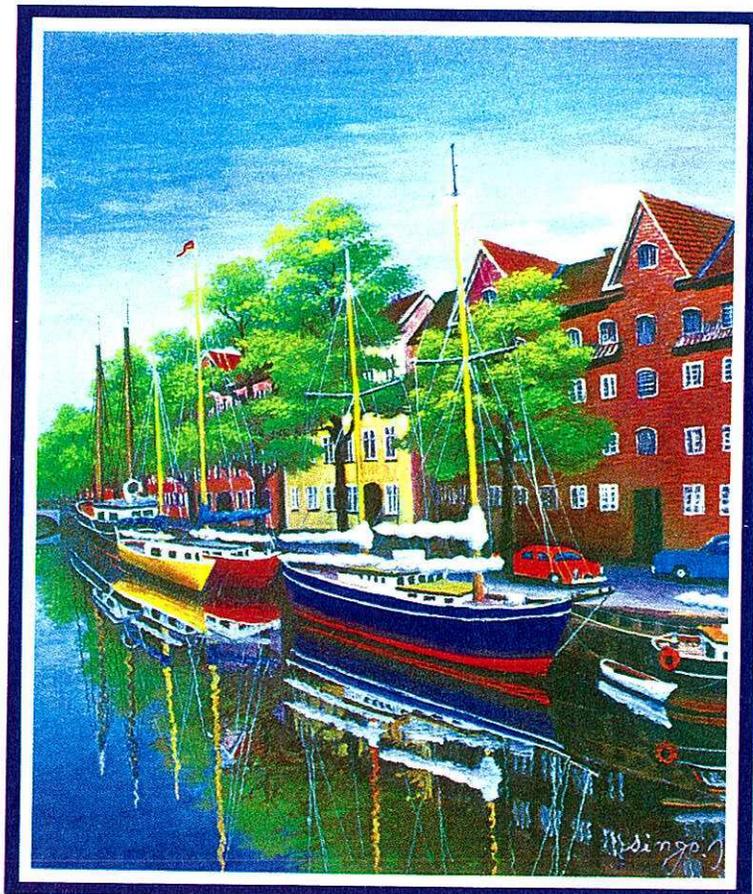
THANKS

THANKS
Bar

Dec. 1959

We at Table Number "23" really
appreciate your sponsoring our lunch.
Happy Holidays - Thank you!

Ruth Steffen
Norma Hatchkiss
John A. Hart
Shed Danvers
Les Outka
Chris Clau



Warmest wishes to you
for a happy and peaceful
Holiday Season.

Thanks so much for the wonderful
lunch on Thursday! - Bless you all.
B
Mallie & Nancy Parlusari

