



CITY OF GILLETTE

Administration
P.O. Box 3003 • Gillette, Wyoming 82717-3003
Phone (307) 686-5203
www.gillettewy.gov

MEMORANDUM

TO: Mayor and Members of the City Council
FROM: J. Carter Napier, City Administrator *JCN*
RE: General Information
DATE: January 29, 2016

The following meetings are scheduled for the week of **January 30 – February 5:**

Tuesday, February 2nd

6:00 p.m. City Council Pre-Meeting, agenda attached

- Police Department Call Statistics for Liquor License Holders
- Wellbriety Facility Discussion-Kelly Stone
- City West Update
- Review February 2nd Agenda
- Executive Session
- City Hall – 3rd Floor Conference Room
- Dinner served at 5:30 p.m.

7:00 p.m. City Council Meeting

- City Hall-Council Chambers

Wednesday, February 3rd

5:30 p.m. City/County/Town Meeting

- Hosted by the County – George Amos Building, Cottonwood Room, 5:30 p.m.

1. Attached please find the current monthly **calendar** for **February 2016**.
2. Attached please find **follow-up** information requested by **Councilman Kuntz** from the **January 19, 2016 City Council Meeting** regarding **Pathways along 4J Road next to the Skate Park** provided by **City Engineer Kurt Siebenaler**.
3. Attached please find an **emergency 1% funding follow-up request** provided by **Board Members of the Council of Community Services**.
4. Attached please find the **Snow Event Report # 9** for **January 20, 2016** provided by **Public Works Director Wilde**.
5. Attached please find the **Snow Event Report #10** for **January 25, 2016** provided by **Public Works Director Wilde**.
6. Attached please find an **email** from **Rare Element Resources** regarding **suspension of permitting activities** dated **January 22, 2016**.
7. Attached please find a **meeting notice and agenda** for **February 6 & 7, 2016** provided by the **Joint Appropriations Committee**.
8. Attached please find an **email** from **Deborah Herron** regarding **2016 Walmart Associate Opportunity Investments** dated **January 25, 2016**.
9. Attached please find the **WAM Legislative Tracking** for **Budget Session 2016** dated **January 28, 2016**.

10. Attached please find an **update** from **WAM** dated **January 27, 2016** on **local, state and national issues**.
11. Attached please find a **newsletter** from **WAM** dated **January 2016** on **local, state and national issues**.
12. Attached please find a **newsletter** from the **Campbell County Fire Department** for **February 2016**.

JCN/mah



CITY OF GILLETTE

Administrative Services Department

City Clerk Division

Karlene Abelseh, City Clerk/Print Shop

P.O. Box 3003 • Gillette, Wyoming 82717-3003

Phone (307) 686-5210 • Fax (307) 686-4810

www.gillettewy.gov

**Pre-Meeting – 6:00 p.m.
City Hall – 3rd Floor Conference Room
Tuesday, February 2, 2016
Dinner Served at 5:30 p.m.**

Pre-Meeting Topic(s):

- Police Department Call Statistics for Liquor License Holders
- Wellbriety Facility Discussion – Kelly Stone
- City West Update
- Review February 2nd Agenda
- Executive Session

February 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Pokey's February's Caterer	SLT Retreat Gillette College Tech Center		City/County/Town Luncheon 5:30PM - GAMB; Cottonwood Rm		5	6
	Groundhog Day 	City Council Pre-Meeting Wellbreity Update Liquor License PD Call Statistics 6PM - 3rd Fl City Council Meeting 7PM - Chambers				
7	8	9	10	11	12	13
	Mayor Carter-King's Birthday Years of Service Luncheon Lance Block, Electrical Eng-25 Yrs Ramsey Sharp-Finance-10 Yrs Ryan Warne-PD-10 Yrs 12PM-3rd Fl	City Council Work Session Utility Rates Clean Air Act - BHE 6PM - 3rd Fl				
14	15	16	17	18	19	20
Valentine's Day 	President's Day City Offices Closed 	City Council Pre-Meeting Purchase Policy Changes Executive Session-Litigation 6PM - 3rd Fl City Council Meeting 7PM - Chambers	←	WAM Winter Workshop Little America - Cheyenne, WY NEWY Meeting 7AM-Little America	→	Downtown Ice Festival 11AM - 3PM 3rd Street & Gillette Avenue
21	22	23	24	25	26	27
		City Council Work Session Liquor Deliveries Discussion Country Club Golf Course Update 6PM - 3rd Fl		Senior Center Luncheon 12PM		
NOTES:						



Misti Crawford <mistic@gillettewy.gov>

Fwd: Follow up Item - Pathway along 4J Road next to Skate Park

1 message

Patti Davidsmeier <patti@gillettewy.gov>
To: Misti Crawford <mistic@gillettewy.gov>

Thu, Jan 28, 2016 at 10:04 AM

For GI please.

----- Forwarded message -----

From: **Kurt Siebenaler** <kurt@gillettewy.gov>

Date: Tue, Jan 26, 2016 at 2:08 PM

Subject: Follow up Item - Pathway along 4J Road next to Skate Park

To: Carter Napier <CarterN@gillettewy.gov>, Afton Evans <aftone@gillettewy.gov>, Patti Davidsmeier <Patti@gillettewy.gov>

Cc: Dustin Hamilton <DustinH@gillettewy.gov>, Heath VonEye <HeathV@gillettewy.gov>

Carter,

I contacted Kevin King, County Public Works Director, to inquire about the status of the pathway along 4J Road next to the skate park. As you recall, the drainage away from the City's pathway was obstructed by dirt work associated with the construction of the skate park. Since the completion of the skate park, water has a tendency to stand on portions of the pathway causing a nuisance for people using it and causing the asphalt pavement to deteriorate faster than normal.

I met with Kevin in July and he offered to have his staff survey the area, develop a couple of options and prepare a conceptual design to fix the problem. They would also prepare a cost estimate. Once these activities were completed, city and county staff would meet again to discuss the improvements, any cost share that may be appropriate and the overall management of the project.

Mr King gave me an update today. Due to some staffing changes in his office, they have been short handed which caused a delay in this project. He informed me that they will pick it up and have some options for city staff to review in a few weeks. I will follow up with Kevin as necessary to help bring this to a resolution.

Kurt Siebenaler
City Engineer - Capital Projects

Patti Davidsmeier

Community & Governmental Relations Manager
(office) 307-686-5203
(cell) 307-689-4689
My e-mail has changed to patti@gillettewy.gov

Council of Community Services



"helping people help themselves"

TDD/TTY: 800-377-3529

114 4-J Road * Gillette, WY 82716 * Bus: (307) 686-2730 * Fax: (307) 682-4018 * E-mail: staci@ccswv.org

January 18, 2016

Campbell County Board of Commissioners
Mr. Robert Palmer, Administrative Director
Office of Commissioners
500 South Gillette Avenue, Ste. 1100
Gillette, WY 82716

Gillette City Council Members
Mr. Carter Napier, City Administrator
201 East 5th Street
Gillette, WY 82716

Dear Mr. Palmer and Mr. Napier:

This request for emergency 1% funding serves as a follow-up request to the original request made on July 1, 2015. Over the course of the past six months, the Council of Community Services Board of Directors and staff have been working diligently to ensure the overall financial viability and success of the organization. Many proactive changes and policies have been instituted in order to protect the long-term sustainability of the organization. The County Commissioners and City Council Members have been assisting the Council and have provided a list of recommendation to further the progress of the organization. The requirements and the progress are listed below for your review:

1. Fully cooperate with a third party, appointed by the City and County, to create a business plan that will identify performance measures, achievable revenue goals, reduced expenditure goals and reserve policies.

The Council has been working with Ms. Paula Steiger, CPA, representing Bennett, Weber, & Hermstad, LLP on a weekly and now bi-weekly basis to make necessary changes to the books and learn proper accounting practices and implement them into the organization. These bookkeeping services have re-built the financial system to improve accuracy and financial allocations. Ms. Steiger is also working to complete the quarterly compilations in preparation for the yearly single audit. The Board's Finance Committee, has also taken a very active role in reviewing all expenditures and looking at the overall financial situation of the organization. The Strategic Plan/Business Plan process is underway and will likely be completed by late spring or early summer. The Board is considering and evaluating all programs and the available funding sources. The Council has already taken many steps to decrease the expenditures of the organization and has now started to work on a plan to increase revenues. (See Attachment 'A' for Plan to Increase Revenues)

2. Produce a plan to mitigate the findings from the last audit.

The 2013 Audit findings have been remedied in the 2014 Audit, except for the inadequate segregation of duties which is inherent in a small organization. The 2013 Audit findings included inadequate controls over Del Mar Accounting and Reporting and the Single Audit was not filed in a timely manner. Both of these findings were remedied in the 2014 Audit. The 2014 Audit showed a lack of documentation for pay rates in the personnel files. Staff has corrected this issue and

developed a system for pay rate documentation. A copy of the 2014 Audit is on file with both the City and the County for the records.

3. Fully cooperate with the Gillette Police Department to determine if a crime has occurred.

Staff has provided Detective Jeremiah Wagner with all the information he has requested and will continue to do so.

4. Demonstrate whether or not capital campaign dollar were diverted to operations, and if so, what will be done to restore those funds.

Staff has investigated the Capital Campaign account and has found no evidence that funds were misused or diverted to operations. The account was started back in 2012 with savings money from the Foundation Account and was supplemented with store revenues and also the sale of the former store building. In addition, the Council received \$30,585 in private donations for the capital campaign project. Upon suspending the capital campaign project in the spring of 2015, all private contributors were contacted regarding the decision to purchase an existing building instead of proceed with the capital project. All donors agreed to use their funds for improvements and repairs at the existing store. Recently, the Board voted to pay the remainder of the design and architectural costs associated with the Capital Campaign with these monies. The current balance on the account is \$25,701 and all funds are specifically designated for improvements and repairs to the current store building.

5. Implement proper management control policies to prevent future indiscretions from a budgetary oversight perspective into bylaws and other means.

Implementing proper controls has been extremely important to the Council in the past 6 months. The Board and staff are working in tandem to prevent future budgetary issues. The budget shortfalls ultimately started occurring back in 2013, with the significant reduction in grant funding and the lack of spending controls. All the grants awards are now booked into accounts receivable so we are able to better evaluate our cash flow. The staff is working on a budget for 2016, but will need to wait until all the 2015 numbers are reviewed by the accountant for accuracy purposes. The Board is approving all expenditures at each meeting and is reviewing the financial reports carefully. By advancing and correcting the bookkeeping system, the reports are now accurate for decision making purposes. All expenditures are pre-approved by either the Program Director or Executive Director and are carefully examined. The Board plans to approve updated Bylaws with increased financial safeguards in the near future. Staff is working on updating the Financial and HR Policies and Procedures in 2016 to further increase the oversight.

6. All Board Members are required to attend Board training sponsored by the City and the County.

The Chair and Vice Chair along with one Member attended the Fall Board Training Session. The remaining and new members are committed to attending the session in the spring. In addition, Mr. Cliff Knesel, independent consultant, recently conducted a session on Board Roles and Responsibilities on October 21, 2015.

Summary of Current Situation

The Council of Community Service has made many positive changes over the past six months and has developed many of the prerequisites to being successful long-term including: implementation of an active and result-oriented Board, competent staff, professional accounting assistance, and the commitment to making necessary changes. The organization is functioning much better than 6 months ago, however it is still very difficult to pay bills and operate on such a limited budget without much of

a margin for reserves, especially when grant funding is delayed.

One situation that was brought to light during our work with Ms. Steiger was an inadvertent over request of federal weatherization funds. The error occurred primarily in April and May 2015, when the former bookkeeper left and new staff prepared the reports. After our comprehensive review, the Council will owe the Weatherization Program somewhere between \$50,000 and \$28,000 depending on the decision of the State Program Director. The staff has made extensive progress learning the weatherization program and feels confident in managing the reimbursement reporting process.

Request of Emergency 1% Funds

* The Council of Community Services is requesting a total of \$175,000 at this time to assist with continued operations. *Revised 1-27-16

The Council is proposing to use the funding as follows:

\$25,000 dedicated to external bookkeeping, quarterly compilations, and audit services
\$50,000 dedicated for weatherization re-payment with any remainder used towards property insurance
\$25,000 dedicated to paying past bills and keeping accounts current
\$75,000 dedicated as an operating, maintenance, and reserve buffer
\$175,000 total

Available Funds and Need

The Council of Community Services is committed to being transparent with funding and decisions as we are a non-profit organization that utilizes public funds to help others. Currently, the Council has \$197,000 in the bank, of this approximately \$112,000 is unencumbered or not designated to a specific program. Furthermore, there are two CD's which total \$85,000. Most grant requests are submitted on a re-imbusement basis which causes cash shortages. Also, the lapse in grant cycles from one year to the next often delays funds for up to a few months.

The expenses of the Council averaged approximately \$192,000 per month in 2015 which shows the seriousness of the cash flow issue. The organization truly has less than one month of reserves to stay in operation. The payroll averages about \$42,000 per pay period, which significantly adds to the cash flow shortage as well. None the less, expenses were down in 2015 as was income from grants and store revenues. (See Attachment 'B' for Examples of Cash Flow Fluctuations)

As the organization moves forward into 2016, The Board and staff are both very committed to continuing to better the overall financial position of the Council, however it will take a little time and some emergency 1% monies to accomplish this goal.

Program Assessment

The Board has started working on a Program Assessment of all Council programs in order to determine the long-term feasibility and identify the necessary program changes. Each month a Financial Summary report is included in the Board packet which shows the individual programs on both a Year-To-Date and monthly financial scale. This program analysis shows the programs that have shortages and need attention. When the 2015 numbers are audited, a more accurate program analysis will be available. (See Attachment 'C' for a Program Report)

Conclusion

Thank you for working with our organization and hearing our funding request. The Board and staff are committed to working hard to see the Council of Community Services be a stronger and more fiscally responsible non-profit which serves the community well. We help over 7,000 citizens in our community every year and not only provide services to help residents become self-sufficient; we also help provide hope for the future. With emergency 1% funds the Council of Community Services can continue to operate while continuing to implement long-term sustainable changes. Again, thank you for your consideration of our emergency funding request.

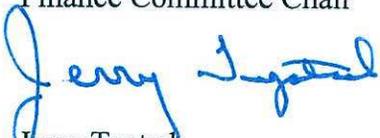
Sincerely,



Jessica Boyd
Board of Directors Chair
Council of Community Services



Susan McKay
Board Treasurer
Finance Committee Chair



Jerry Tystad
Finance Committee Member



Dallas Grubbs
Finance Committee Member

Snow Event Report #9

Event Start Date: 1/20/2016 Event Start Time: 4:30 p.m.
Event End Date: 1/21/2016 Event End Time: 11:00 a.m.
Duration of Event: 16.5 Hours Streets First Responder: Lonnie Meidinger

Storm Event Overview:

The day shift was called out by PD on 1/20/16 at 4:30 p.m. due to snow and slick conditions. The day shift plowed and applied material to priority 1's, 2's and trouble areas until the night shift was called in at 7:00 p.m. The night shift plowed and applied material to priority 1's, 2's and trouble areas until the day shift took over at 7:00 a.m. The day shift finished up priorities and trouble areas by 9:00 a.m. At this time the day shift went into subdivisions and plowed and applied material to hills, corners, trouble areas and major intersections until 11:00 a.m. At this time all priorities were melting and the event was ended.

Number of Pieces of Equipment Used:

Snow Plows:	<u>8</u>	Blades:	<u>0</u>
1-Tons:	<u>2</u>	Snow Blowers:	<u>0</u>
Loaders:	<u>1</u>	Liquid Truck:	<u>0</u>

Amount of Material Used:

Ice Slicer lbs:	<u>163,384</u>
Scoria lbs:	<u>1,500</u>
Liquid Gallons:	<u>350</u>

Number of Miles Plowed During Event: 1,542

Personnel:

Night Crew – Leo Rodell, Leonard Taylor, Nick Scherry, Dustin Younger, Billy Little, Dale Harter, Mike McFarlane, Toby Fiske, Justin Hogan,

Day Crew – Lonnie Meidinger, Jeremy Hagen, Mark Webb, Dale Warren, Josh Wright, Melissa Bell, Dale Warren, Shane Prentice

Contractor Work Effort:

Pro Built cleaned off handicap ramps on Gillette Ave. 1 time during this event.

Subdivision Activities:

We plowed and applied material to all subdivision roads twice during this event.

Parks Division Activities:

Parks staff cleaned and maintained all City owned parking lots and facilities and also cleared 52.2 miles of bike path.

Environmental Conditions Present:

Snow: 1.5" Drifting: Yes Rain: N/A Low Temp: 13 Wind: NW 5-35

Equipment Issues:

N/A

Incidents:

N/A

Complaints / Concerns:

N/A

Items of Interest:

During this weather event the Gillette Police Department investigated 3 vehicle crashes. Two of these crashes occurred on a City of Gillette maintained roadway and were influenced by weather conditions.



CITY OF GILLETTE

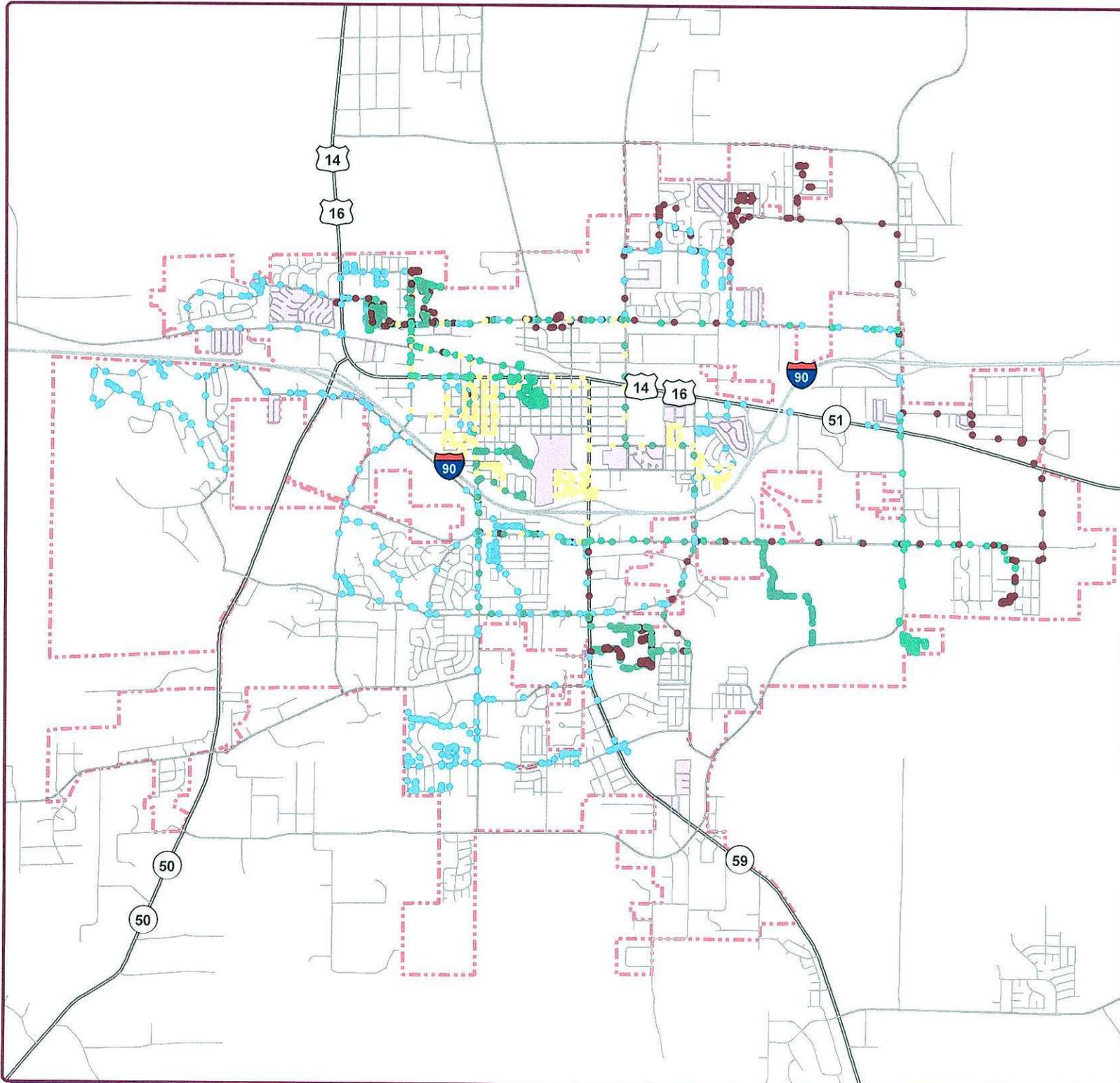
GIS Division
P.O. Box 3003
Gillette, Wyoming 82717-3003
Phone (307) 686-5364
www.gillettewy.gov

Legend

One Tons

Unit # & Description

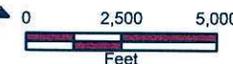
- Unit 168 One Ton Streets
- Unit 1 One Ton Parks
- Unit 163 One Ton Parks
- Unit 184 One Ton Parks
- Unit 171 One Ton



According to the AVL system, our one ton trucks drove a total of 186 miles during this event.

THE INFORMATION ON THIS DRAWING WAS OBTAINED FROM RECORD AND DESIGN DRAWINGS. THE CITY OF GILLETTE MAKES NO GUARANTEE REGARDING THE ACCURACY OF THIS DRAWING OR THE INFORMATION CONTAINED THEREIN.

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One Ton AVL

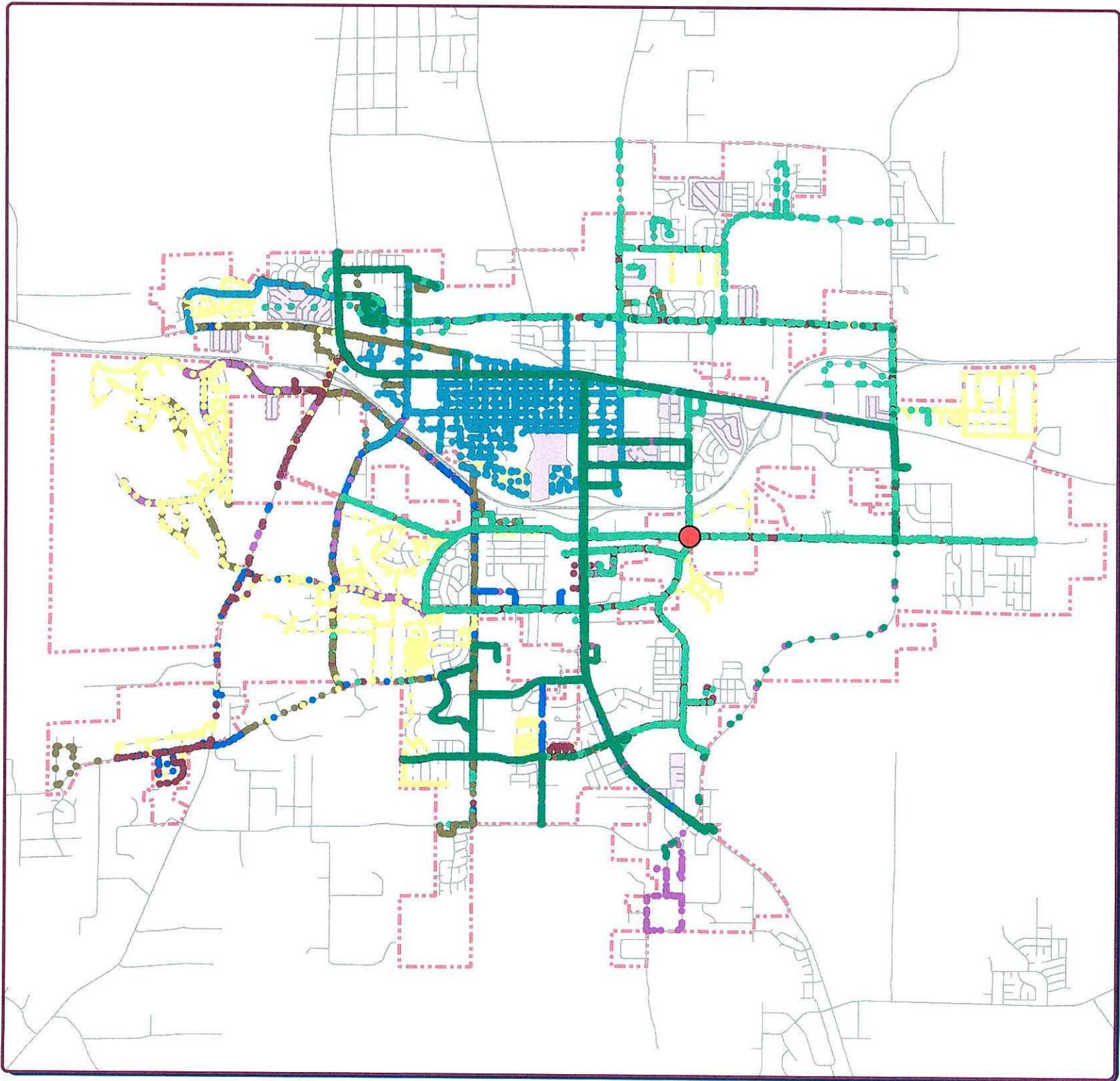
Snow Event Nine

01/20/2016 04:30 pm to

01/21/2016 11:00 am

January 22, 2016

Service With P.R.I.D.E.
Productivity Responsibility Integrity Dedication Enthusiasm



CITY OF GILLETTE

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Legend

Large Snow Plows

Unit # & Description

- Unit 25 Snow Plow
- Unit 28 Snow Plow
- Unit 31 Snow Plow
- Unit 40 Snow Plow
- Unit 44 Snow Plow
- Unit 99 Snow Plow
- Unit 100 Snow Plow
- Unit 157 Snow Plow
- Reported Crashes

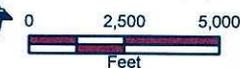
According to the AVL system,
 Our snowplows drove a total
 of 1,255 miles during this event.

Police reports recorded:
 Crashes: 2
 Crashes w/ Injuries: 0
 Citations: 1
 Personal Property Damage: \$6,000
 City Property Damage: \$0

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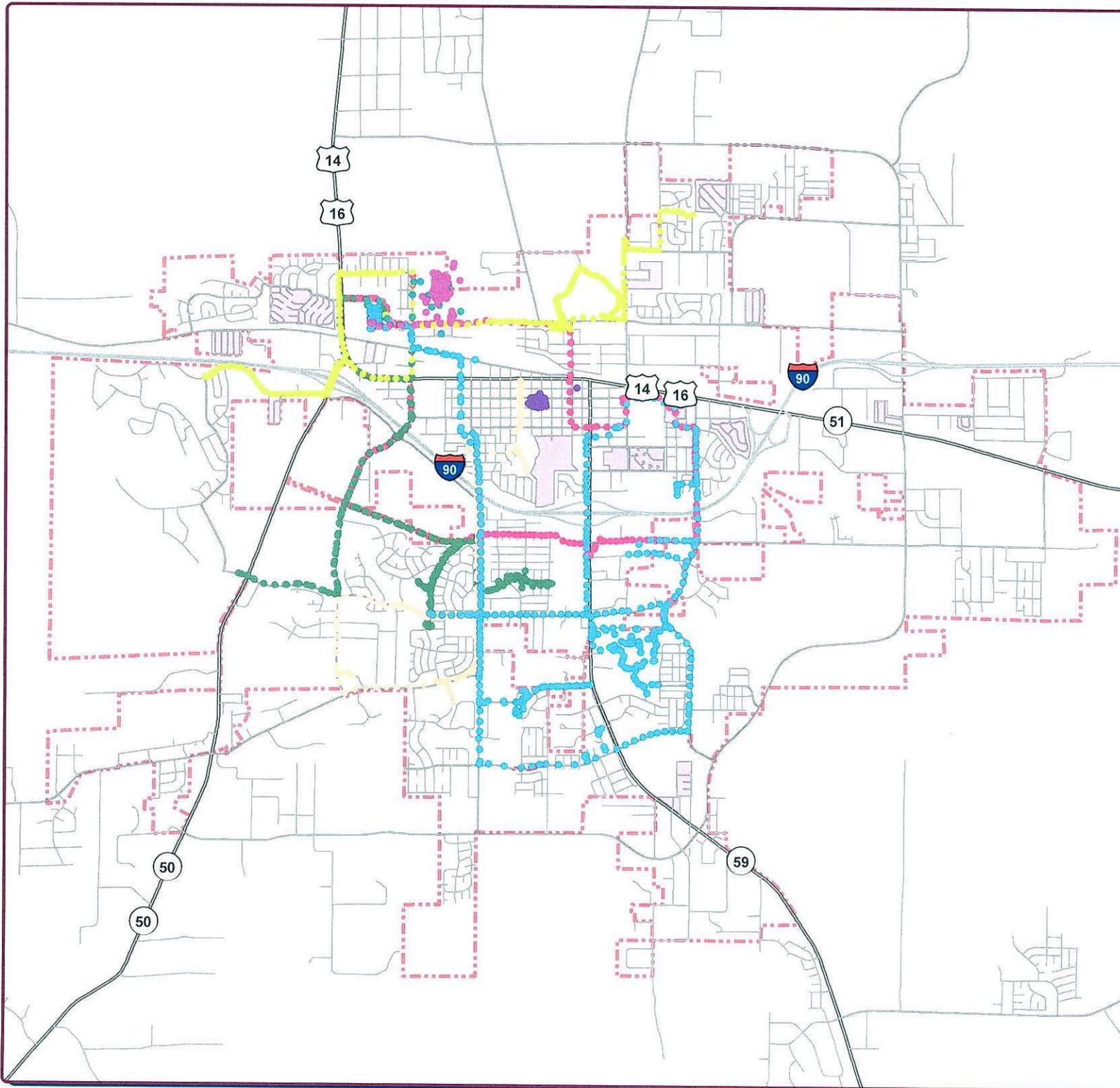


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Snowplow AVL
Snow Event Nine
 01/20/2016 04:30 pm to
 01/21/2016 11:00 am
 January 22, 2016

TOTALS:	\$72,260.00	\$96,525.00	\$147,150.36	\$26,090.00	\$342,025.28



CITY OF GILLETTE

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Legend

Tractors & Others

Unit # & Description

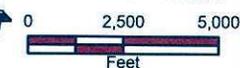
- Unit 89 Tractor Belos
- Unit 162 Tractor Tool Cat
- Unit 54 Tractor JD
- Unit 76 Tractor JD
- Unit 161 Tractor JD
- Unit 13 Wheel Loader
- Unit 193 Loader
- Unit 199 Skidsteer

According to the AVL system,
 our tractors drove a total
 of 101 miles during this event.

THE INFORMATION ON THIS DRAWING WAS OBTAINED FROM RECORD AND DESIGN DRAWINGS. THE CITY OF GILLETTE MAKES NO GUARANTEE REGARDING THE ACCURACY OF THIS DRAWING OR THE INFORMATION CONTAINED THEREIN.



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Tractor AVL

Snow Event Nine
 01/20/2016 04:30 pm to
 01/21/2016 11:00 am
 January 22, 2016

Gillette Police Department 2015/2016 Weather Event Crash Report IX

IR#	Date/Time	Location	Injury	Property Damage	Citation	Cause
1441	01/20/2016 - 1710	Boxelder Road / Butler Spaeth	None	Private - <\$5,000	No	Vehicle #2 was stopped in the eastbound lane of Boxelder Road. Vehicle #1 was approaching Vehicle #2 from behind, slid on the snow/ice and struck Vehicle #2.
1445	01/20/2016 - 1809	Boxelder Road / Butler Spaeth	None	Private - <\$1,000	Yes	Vehicle #2 was stopped in the eastbound lane of Boxelder Road. Vehicle #1 was approaching Vehicle #2 from behind, slid on the snow/ice and struck Vehicle #2.
January 20th, 2016 4:30 p.m. to January 21st, 2016 11:00 a.m.						
During this weather event the Gillette Police Department investigated three vehicle crashes. Two of these crashes occurred on a City of Gillette maintained roadway and were influenced by weather conditions.						

Snow Event Report #10

Event Start Date: 1/25/2016 Event Start Time: 1:30 a.m.
Event End Date: 1/25/2016 Event End Time: 11:00 a.m.
Duration of Event: 9.5 Hours Streets First Responder: Leo Rodell

Storm Event Overview:

The night shift was called out by PD at 1:30 a.m. on 1/25/16 due to slick conditions. The night shift plowed and applied material to priority 1's, 2's and trouble areas until the day shift took over at 7:00 a.m. The day shift finished up priorities by 9:00 a.m. At this time the day shift went into subdivisions and applied material to hills, corners, trouble areas and major intersections until 11:00 a.m. At this time all priorities were melting and the event was ended.

Number of Pieces of Equipment Used:

Snow Plows:	<u>7</u>	Blades:	<u>0</u>
1-Tons:	<u>2</u>	Snow Blowers:	<u>0</u>
Loaders:	<u>1</u>	Liquid Truck:	<u>0</u>

Amount of Material Used:

Ice Slicer lbs:	<u>45,530</u>
Scoria lbs:	<u>0</u>
Liquid Gallons:	<u>120</u>

Number of Miles Plowed During Event: 664

Personnel:

Night Crew – Leo Rodell, Leonard Taylor, Nick Scherry, Dustin Younger, Billy Little, Dale Harter, Mike McFarlane, Toby Fiske

Day Crew – Lonnie Meidinger, Jeremy Hagen, Mark Webb, Dale Warren, Josh Wright, Melissa Bell, Dale Warren, Shane Prentice

Contractor Work Effort:

N/A

Subdivision Activities:

We applied material to hills, corners, trouble areas and major intersections during this event.

Parks Division Activities:

Parks staff cleaned and maintained all City owned parking lots and facilities.

Environmental Conditions Present:

Snow: .5" Drifting: N/A Rain: N/A Low Temp: 3 Wind: NW 5-20

Equipment Issues:

N/A

Incidents:

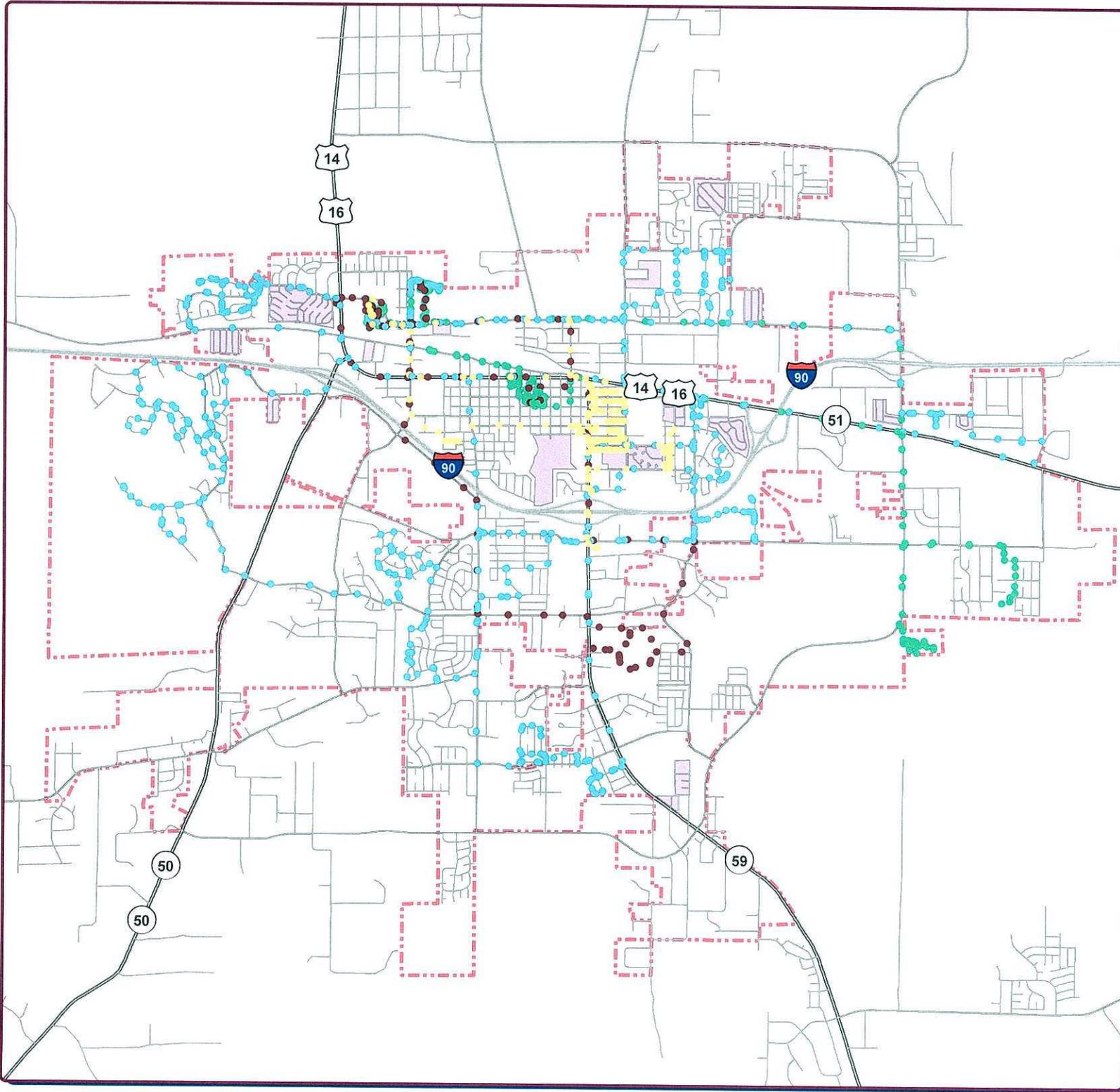
N/A

Complaints / Concerns:

N/A

Items of Interest:

There were no crashes investigated by the City of Gillette Police Department during this event.



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Legend

One Tons

Unit # & Description

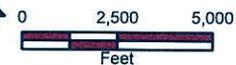
- Unit 168 One Ton Streets
- Unit 1 One Ton Parks
- Unit 163 One Ton Parks
- Unit 171 One Ton

According to the AVL system, our one ton trucks drove a total of 114 miles during this event.

THE INFORMATION ON THIS DRAWING WAS OBTAINED FROM RECORD AND DESIGN DRAWINGS. THE CITY OF GILLETTE MAKES NO GUARANTEE REGARDING THE ACCURACY OF THIS DRAWING OR THE INFORMATION CONTAINED THEREIN.

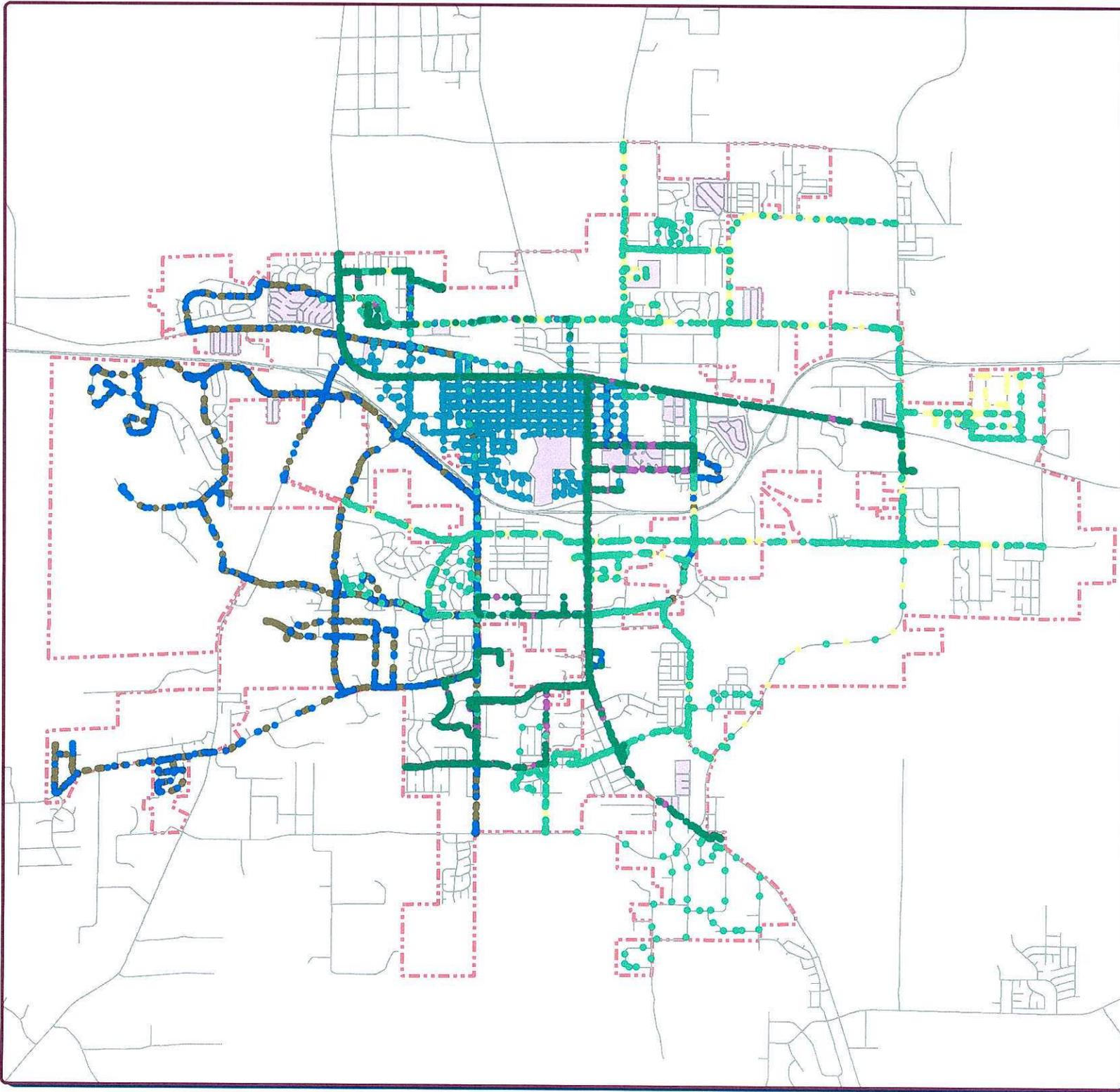


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One Ton AVL
Snow Event Ten
 01/25/2016 01:30 am to
 01/25/2016 11:00 am
 January 26, 2016

Service With P.R.I.D.E.
 Productivity Responsibility Integrity Dedication Enthusiasm



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Legend

Large Snow Plows

Unit # & Description

- Unit 25 Snow Plow
- Unit 28 Snow Plow
- Unit 31 Snow Plow
- Unit 40 Snow Plow
- Unit 44 Snow Plow
- Unit 99 Snow Plow
- Unit 100 Snow Plow
- Unit 157 Snow Plow

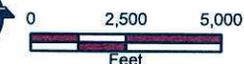
According to the AVL system,
 Our snowplows drove a total of 538 miles during this event.

Police reports recorded:
 Crashes: 0
 Crashes w/ Injuries: 0
 Citations: 0
 Personal Property Damage: \$0
 City Property Damage: \$0

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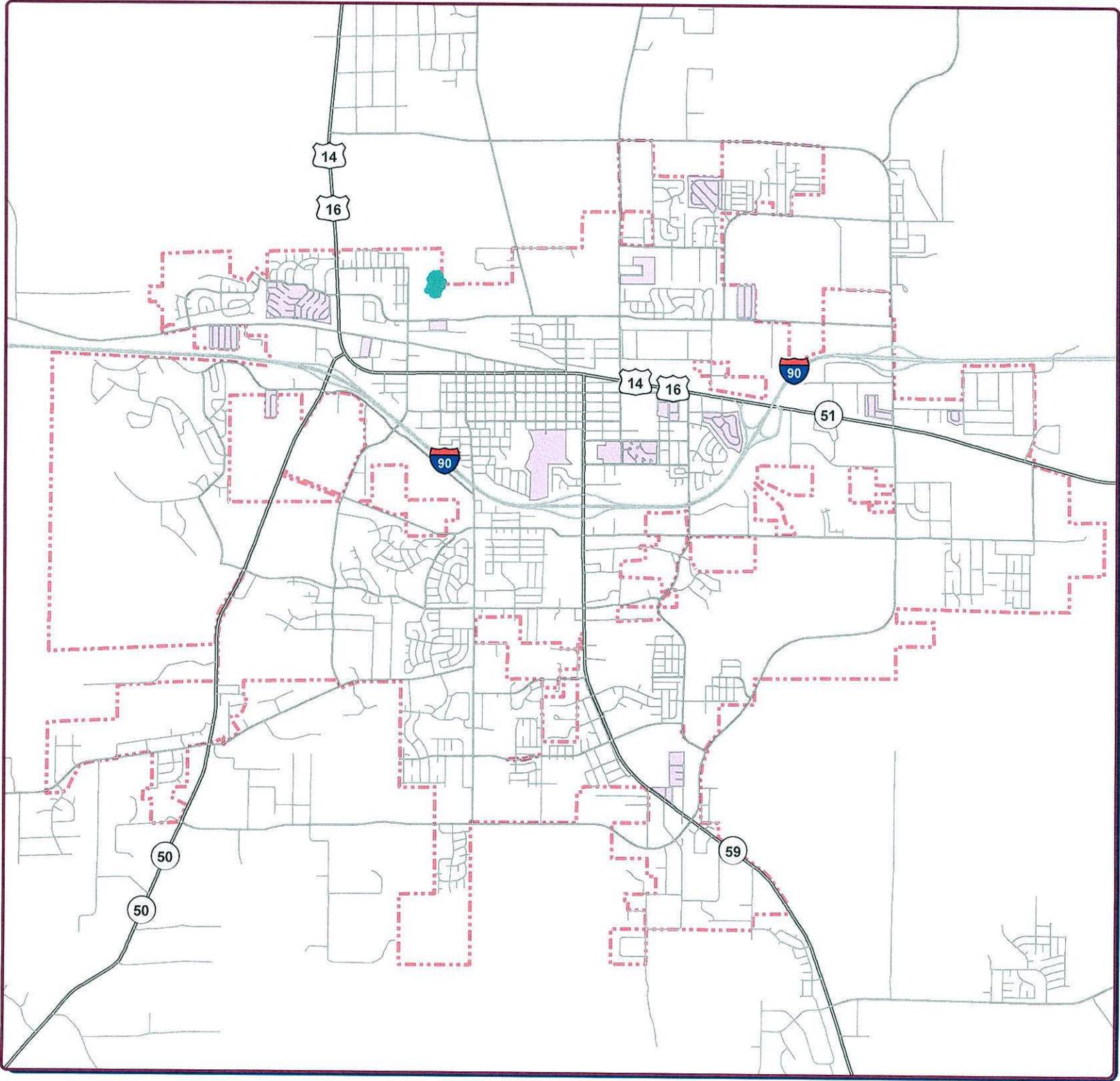


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Snowplow AVL
Snow Event Ten
 01/25/2016 01:30 am to
 01/25/2016 11:00 am
 January 26, 2016

Productivity *Service With P.R.I.D.E.* Enthusiasm
 Responsibility Integrity Dedication



CITY OF GILLETTE

GIS Division
 P.O. Box 3003
 Gillette, Wyoming 82717-3003
 Phone (307) 686-5364
 www.gillettewy.gov

Legend

Tractors & Others

Unit # & Description

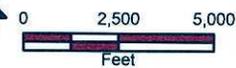
- Unit 13 Wheel Loader

According to the AVL system,
 our tractors drove a total
 of 12 miles during this event.

THE INFORMATION ON THIS DRAWING WAS OBTAINED FROM RECORD AND DESIGN DRAWINGS. THE CITY OF GILLETTE MAKES NO GUARANTEE REGARDING THE ACCURACY OF THIS DRAWING OR THE INFORMATION CONTAINED THEREIN.



Y:\GIS Work\PublicWorks\Public Works\Admin\SnowFollowup\2015-16\StreetsWork\Folder\Tractor.mxd



Tractor AVL

Snow Event Ten

01/25/2016 01:30 am to

01/25/2016 11:00 am

January 26, 2016

Productivity **Service With P.R.I.D.E.** Enthusiasm
 Responsibility Integrity Dedication

Gillette Police Department
2015/2016 Weather Event Crash Report X

IR#	Date/Time	Location	Injury	Property Damage	Citation	Cause
January 25th, 2016 1:30 a.m. to January 25th, 2016 11:00 a.m.						
During this weather event, no vehicle crashes were reported.						



Misti Crawford <mistic@gillettewy.gov>

Fwd: RER Announces Suspension of Permitting Activities

1 message

Geno Palazzari <genop@gillettewy.gov>
To: Misti Crawford <mistic@gillettewy.gov>

Fri, Jan 22, 2016 at 12:11 PM

Please add the pdf to GI.

Thank you.

Geno Palazzari
Communications Manager
City of Gillette
(O) 307-686-5393
(C) 307-696-9088
(F) 307-686-1593
[facebook.com/CityofGillette](https://www.facebook.com/CityofGillette)
[@CityofGillette](#)

----- Forwarded message -----

From: **Linda Tokarczyk** <ltokarczyk@rareelementresources.com>
Date: Fri, Jan 22, 2016 at 11:46 AM
Subject: RER Announces Suspension of Permitting Activities
To: Linda Tokarczyk <ltokarczyk@rareelementresources.com>

I am emailing to let you know that Rare Element Resources has requested from the US Forest Service a suspension of the permitting activities for our Bear Lodge Rare Earths Project. We have notified the federal and state agencies of this decision, and this has been accepted as a temporary suspension by the Forest Service as the lead EIS agency. The suspension was done at our request, and the attached press release from our Company explains our rationale.

I want to personally thank you for your continued interest in this important project. But our work is not done to move the Bear Lodge Project to completion, and we fully expect to pick up the EIS process plus the other federal and state permitting, as quickly as funding is secured. The Project's ultimate operation will have a profound impact on the local, State of Wyoming and national economies and play a key role in securing a viable critical rare earths supply chain for all of America.

We look forward to updating you as we move ahead. Please call or email if you have any questions whatsoever.

Very best regards,

George Byers

George Byers

Vice President – Government & Community Relations

Rare Element Resources Inc.

225 Union Blvd., Ste. 250

Lakewood, CO 80228

720-278-2460 – *office*

720-278-2464 – *direct*

720-278-2490 - *fax*

720-201-7078 – *mobile*

gbyers@rareelementresources.com



 **REE Suspension of Permitting.pdf**
336K



NYSE MKT: REE
January 22, 2016
Ref: 02-2016

Rare Element Resources Announces Suspension of Permitting Activities

Current Rare Earth Market and Access to Capital Create Challenges in Continuing Process

January 22, 2016 – Lakewood, Colorado – Rare Element Resources Ltd. (the “Company”) (NYSE MKT: REE), a publicly traded, strategic materials company focused on delivering rare earth products for technology and defense applications by advancing the Bear Lodge Critical Rare Earth Project located in northeast Wyoming, announced today that the Board of Directors (Board) has directed the Company to continue to conserve cash due to the current difficult markets and suspend all permitting and licensing efforts at this time, including the EIS process.

Randy Scott, the President and Chief Executive Officer of the Company stated, “We are happy to have finally received the draft Environmental Impact Statement (EIS) last week, but disappointed that we cannot continue at full speed on our permitting at this point. With the substantial on-going costs of the permitting process to the Company and the challenging markets for raising additional capital at this time, the Board felt it was prudent to take this additional measure to conserve cash. However, with the draft EIS now completed, we are at a good point to pause until we can fully financially support our go-forward permitting efforts.”

Mr. Scott further commented, “We are very appreciative of our widespread support in the local communities surrounding the project and throughout the State of Wyoming, as well as of the work by the U.S. Forest Service and the EIS cooperators which got us to the recent publication of the draft EIS. We know that the critical nature of the rare earths we will produce from Bear Lodge will only increase and continue to drive interest in moving the permitting forward when the time is right.”

The National Environmental Policy Act (NEPA) EIS process, along with the Nuclear Regulatory Commission’s (NRC) licensing are both now on hold temporarily, subject to further financing and the decision of the Board to continue. The suspension also applies to the Company’s Wyoming State mining permit and other Federal permit applications.

Mr. Scott added, “We are working to identify a partner in the near future in order to continue to progress the permitting process and advance the project to unlock the value of this world-class rare earth district. We firmly believe in the critical need for a viable and secure domestic source of those rare earth materials that are sought after in the world’s advanced technology and defense applications. Our proprietary processing and separation technology advancements, coupled with the exceptional location of our Bear Lodge Project, continue to garner favorable recognition for the project. With the proper financial support, the team looks forward to reviving the permitting process and further advancing this outstanding project.”

Rare Element Resources Ltd. is a publicly traded, strategic materials company focused on delivering rare earth products for technology and defense applications by advancing the Bear Lodge Critical Rare Earth Project in northeast Wyoming. Bear Lodge is a significant mineralized district containing many of the less

common, more valuable, critical rare earths that are essential for electronics, fiber optics, laser systems for health and defense, as well as many evolving green technologies, like hybrid cars, solar panels and wind turbines. Permitting and feasibility work on the Project continues to advance. The Company is an affiliate member of the U.S. Department of Energy's Critical Materials Institute, a combined government and private sector organization committed to eliminating supply chain issues for rare earths and other critical elements.

Please contact Paul Zink at 720-278-2460, or pzink@rareelementresources.com, for additional information.

Forward-Looking Statements

This news release contains forward-looking statements within the meaning of securities legislation in the United States and Canada. Except for statements of historical fact, certain information contained herein constitutes forward-looking statements. Forward-looking statements are usually identified by our use of certain terminology, including "will," "believes," "may," "expects," "should," "seeks," "anticipates," "plans," "has potential to," or "intends," or by discussions of strategy or intentions. Such forward-looking statements include statements regarding the Company's ability to resume permitting efforts or if it will resume at all, as well as the potential for advancement toward the final environmental impact statement (EIS) following the draft EIS and expected timing for a final EIS and other federal, state and local permitting and licensing. Factors that could cause actual results to differ materially include, but are not limited to, regulatory matters; the future price of our common shares, which will be dependent on such matters as the progress of our Bear Lodge Project, fluctuations in demand for, and price of, rare earth products, and the success of process technology under testing; timing of any unexpected events at the Bear Lodge property; delay or failure to receive government approvals and permits; changes in U.S. securities markets; ability to raise capital in support of the business objectives and general economic conditions. There can be no assurance that future developments affecting the Company will be those anticipated by management. Please refer to the discussion of these and other uncertainties and risk factors set out in our filings made from time to time with the United States Securities and Exchange Commission and the Canadian regulators, including, without limitation, our reports on Form 10-K and Form 10-Q. We expect that the above estimates will change as new information is received and that actual results will vary from these estimates, possibly by material amounts. While we may elect to update our forward-looking information at any time, we do not undertake to update at any particular time or in response to any particular event. Investors and others should not assume that any forecasts in this press release represent management's estimate as of any date other than the date of this press release.

MEETING NOTICE

WYOMING LEGISLATIVE SERVICE OFFICE



JOINT APPROPRIATIONS COMMITTEE

Senator Tony Ross and Representative Steve Harshman, Co-chairmen of the Joint Appropriations Committee, have announced the Committee will meet:

Saturday, February 6th, 5:00 p.m.
Sunday, February 7th, 8:00 a.m., if necessary
Jonah Business Center, Room L55
3001 East Pershing Blvd.
Cheyenne, Wyoming

Agenda

The primary purposes of these meetings are to review appropriations bills, finalize legislation on budget shortfall measures and medical education funding, and consider draft legislation on K-12 school facilities legislation. A tentative agenda for the meeting is included with this meeting notice.

Please direct questions about this meeting to Legislative Service Office Committee staff Don Richards at: (307) 777-7881.

Individuals who plan to provide materials to the Committee during the meeting should provide the materials in electronic format to Committee staff and provide sufficient hard copies for members of the Committee, Committee staff and interested members of the audience. Hard copies should be on three hole paper.

All materials provided to the Committee in written form will be part of the official record of the Committee's meeting and will be on file at the Legislative Service Office.

Persons with disabilities requiring special accommodations to attend this meeting should contact the Legislative Service Office at: (307) 777-7881, or by e-mail at: lso@wyoleg.gov, for assistance.

Members of the Joint Appropriations Committee:

Senators: Tony Ross, Bruce Burns, John Hastert, Drew Perkins, Jeff Wasserburger
Representatives: Steve Harshman, Donald Burkhardt, Jr., Cathy Connolly, Mike Greear, Glenn Moniz, Bob Nicholas, Tim Stubson



JOINT APPROPRIATIONS COMMITTEE

FEBRUARY 6 & 7, 2016
Jonah Business Center, Room L55
3001 East Pershing Blvd.
Cheyenne, Wyoming

SATURDAY, FEBRUARY 6, 2016

5:00 p.m. Call to order

5:05 p.m. Committee discussion of legislation for appropriations previously discussed during the week of January 18, 2016

- Budget shortfall measures
- Medical education funding
- General appropriations
- State capital construction
- Local government direct distributions
- Abandoned mine land funds

7:00 p.m. Committee discussion of draft legislation for K-12 school facilities

- **16LSO-0338 1.1, School facilities appropriations-2**
- **16LSO-0146 1.1, School facilities appropriations**

SUNDAY, FEBRUARY 7, 2016

8:00 a.m. Call to order

8:05 a.m. Continue prior day's activities, if necessary

Note: this proposed agenda is subject to revision and all times listed are tentative and may be subject to change.



Misti Crawford <mistic@gillettewy.gov>

Fwd: Walmart Associate Opportunity Investment - 2016

1 message

ADMN ADMN <admn@gillettewy.gov>
 To: Misti Crawford <mistic@gillettewy.gov>

Mon, Jan 25, 2016 at 1:29 PM

Please put in GI.

----- Forwarded message -----

From: **Deborah Herron** <Deborah.Herron@walmart.com>
 Date: Fri, Jan 22, 2016 at 5:49 PM
 Subject: Walmart Associate Opportunity Investment - 2016
 To: Deborah Herron <Deborah.Herron@walmart.com>

Good afternoon, as leaders in your communities and many with one or more Walmart stores serving your constituents, we wanted to call your attention to our associate opportunity announcement this week. In case you have not seen our news, we announced that 1.2 million Walmart U.S. and Sam's Club associates will receive a pay raise effective February 20, and will be one of the largest single-day, private sector pay increases ever. We are also implementing new short term disability and simplified paid time off (PTO) programs. This is the second phase of our two-year \$2.7 billion investment in workers.

Highlights that you may be interested to know are below and more information can be found if you [click here](#).

Associate Pay

- All associates hired before Jan. 1, 2016, will earn at least **\$10/hour**.
 - Associates hired after Jan. 1, 2016, will start at \$9/hour and will move to at least \$10/hour after successfully completing the retail skills and training program Pathways.
- Associates already earning \$10/hour will receive an **annual pay increase**.
- Walmart is **raising the starting rate of its non-entry level hourly pay bands**.
- When these changes go into effect, Walmart's average full-time hourly wage will be **\$13.38/hour**. The average part-time hourly wage will be **\$10.58/hour**.

Paid-Time-Off

Walmart and Sam's Club are also launching a new, simplified PTO policy, effective March 5, 2016, that will streamline paid vacation, sick time, personal time and holiday time into one category. Full- and part-time associates will earn PTO based on tenure and hours worked. The new plan includes:

- **No waiting:** PTO is available to use as soon as it's earned and can be used for just about any reason.
- **Associates will keep their unused time:**
- **Associates will also keep any existing and accrued sick and personal time:** These balances will be kept separate, to be used for certain circumstances once all available PTO is used.
- **Time off accrues at a more rapid rate for long-term associates.**
- **Time for paid holidays is included in PTO.** Instead of having set Walmart and Sam's Club holidays, workers will get to choose which holidays to celebrate.
- **Salaried Management PTO is impacted:** Management is granted PTO based on tenure with the company.

Short Term Disability

Walmart is providing a new **Short Term Disability Basic plan** at no cost to full-time hourly associates. The basic plan will pay 50 percent of a worker's average weekly wage, up to \$200, for up to 26 weeks. Walmart is also offering a **Short Term Disability Enhanced plan**, which costs less than the company's prior voluntary plan and provides more coverage. Associates would receive up to 60 percent of their average weekly wage with no weekly maximum for up to 26 weeks.

Thank you, appreciate this is details and thorough information, yet felt important to provide you with the background and feel free to reach out at any time with questions.

Best,
Deborah

This email and any files transmitted with it are confidential and intended solely for the individual or entity to whom they are addressed. If you have received this email in error destroy it immediately. *** Walmart Confidential ***

WAM Support of Budget Items

	Section	Amount
Local Government Funding		\$90M
Wyoming Tourism Board	66	
WyoLink		
Wyoming Business Council	85	

Wyoming Legislative Tracking: Budget Session 2016

UPDATED 1/27/16 sms

HOUSE Bills									
	Description	Sponsor	Position	Status / Last Action					Notes/ Talking Points
SF/HB01	General Government Appropriations	Appropriations	Support	House	Cmt	1st	2nd	3rd	See notes on Senate Tab.
				Senate	Cmt	1st	2nd	3rd	
0004	Minimum Wage http://legisweb.state.wy.us/2016/Introduced/HB0004.pdf Raises minimum wage from \$5.15/ hr to \$9.50/ hr	Byrd	Monitor	House	Cmt	1st	2nd	3rd	WRLA will oppose. State's wage is \$5.15/ hr. Federal is \$7.25. \$9.50 would put us at the 8th highest state.
				Senate	Cmt	1st	2nd	3rd	
0005	Prohibited question on job applications http://legisweb.state.wy.us/2016/Introduced/HB0005.pdf prohibiting an employer from requesting information about an applicant's past criminal history on an employment application form;	Byrd		House	Cmt	1st	2nd	3rd	Shelley will ask HR people. Chris Brown, national movement known as ban the box. Prohibit employers asking about criminal experience.
				Senate	Cmt	1st	2nd	3rd	
0007	Medical Marihuana reciprocity http://legisweb.state.wy.us/2016/Introduced/HB0007.pdf medical marihuana card or prescription issued in antoher state is lawful	Byrd	Monitor	House	Cmt	1st	2nd	3rd	
				Senate	Cmt	1st	2nd	3rd	
0016	Federal Fund reduction contingency planning http://legisweb.state.wy.us/2016/Introduced/HB0016.pdf A plan for expenditure reduction in the event of a ten percent (10%) decrease in the amount of federal funding the agency receives during the biennium.	Lindholm, Greear, Harshman, Pelkey, Boner, Driskill	Monitor	House	Cmt	1st	2nd	3rd	
				Senate	Cmt	1st	2nd	3rd	
0023	Coal Severance tax credit http://legisweb.state.wy.us/2016/Introduced/HB0023.pdf providing a credit for state tax liability for coal subject to federal mineral royalty payments above a specified rate	Barlow, Clem, Von Flatern	Monitor	House	Cmt	1st	2nd	3rd	Just an FYI for discussion.
				Senate	Cmt	1st	2nd	3rd	
HB0028	Cease and transfer program local government funding http://legisweb.state.wy.us/2016/Introduced/HB0028.pdf Upon a showing that a local operator has exhausted all reasonably available funding sources, the director may recommend to the state loan and investment board funding in the form of grants and loans for up to one hundred percent (100%) of the total cost of cease and transfer activities of the municipal solid waste facility.	Minerals	Support	House	Cmt	1st	2nd	3rd	
				Senate	Cmt	1st	2nd	3rd	
0041	Omnibus water bill-construction http://legisweb.state.wy.us/2016/Introduced/HB0041.pdf	Water		House	Cmt	1st	2nd	3rd	
				Senate	Cmt	1st	2nd	3rd	
0044	E911 Task Force http://legisweb.state.wy.us/2016/Introduced/HB0044.pdf Related to a task force on next generation 911 emergency communication services. Includes a municipal representative on the task force.	Corporations		House	Cmt	1st	2nd	3rd	
				Senate	Cmt	1st	2nd	3rd	



Misti Crawford <mistic@gillettewy.gov>

Fwd: Word from WAM

1 message

Karlene Abelseth <karlene@gillettewy.gov>
To: Misti Crawford <mistic@gillettewy.gov>

Wed, Jan 27, 2016 at 9:28 AM

I didn't know if you got these emails or not so I am forwarding this to you. I'm sure Patti will give you one - but just in case

Karlene Abelseth
City Clerk
307-686-5210
karlene@gillettewy.gov

----- Forwarded message -----

From: **Wyoming Association of Municipalities** <kwaldner@wyomuni.org>
Date: Wed, Jan 27, 2016 at 8:54 AM
Subject: Word from WAM
To: karlene@gillettewy.gov



Wyoming
Association of
Municipalities
Building Strong Communities

Word from WAM!

2016 WAM Winter Workshop

This Friday is your last chance to SAVE! January 29th is the last day to receive the reduced rate for WAM Winter Workshop scheduled February 17th-19th.

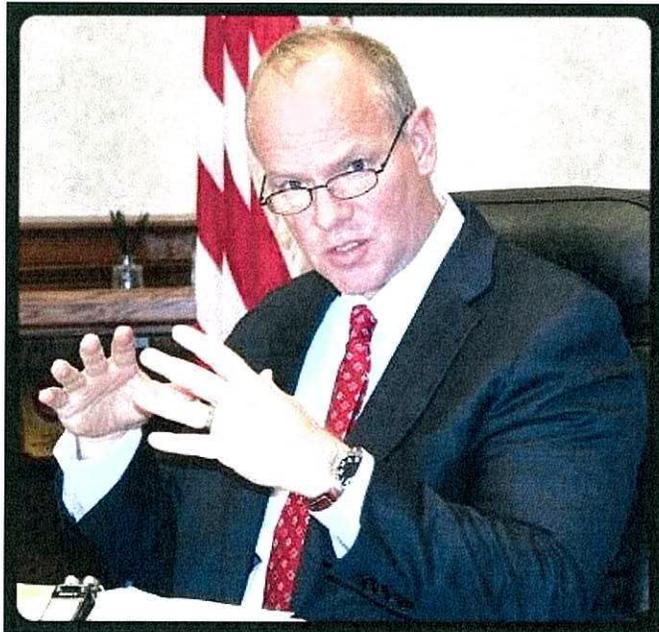
Governor Matt Mead will be joining us at the Legislative Reception on the evening of the 17th. We will also have the opportunity to hear from Treasurer Mark Gordon for Business over Breakfast as he discusses Wyoming's Investments on the morning of the 19th. Be sure to register this week! Check out the full agenda here!



Revised Budget Plan from the Governor

We all can be thankful we aren't in the shoes of our State Leaders as they try to make the best financial decisions for Wyoming. Early last week Governor Mead released a revised budget plan to the Joint Appropriation Committee requesting the use of \$164M from the abandoned mine lands funds. This move would free up funds for local governments. He has requested \$90M for local governments and would like to add \$33M to that request.

We strongly support the Governor's recommendation of \$90M and consider it a base for local government funding. This amount is a **50% reduction** from the last biennium for local government and **we are asking for \$105M in direct distribution for the upcoming biennium**. It is the amount that was appropriated in the last biennium budget bill, and keeps the cities, towns and counties whole on operational funding.

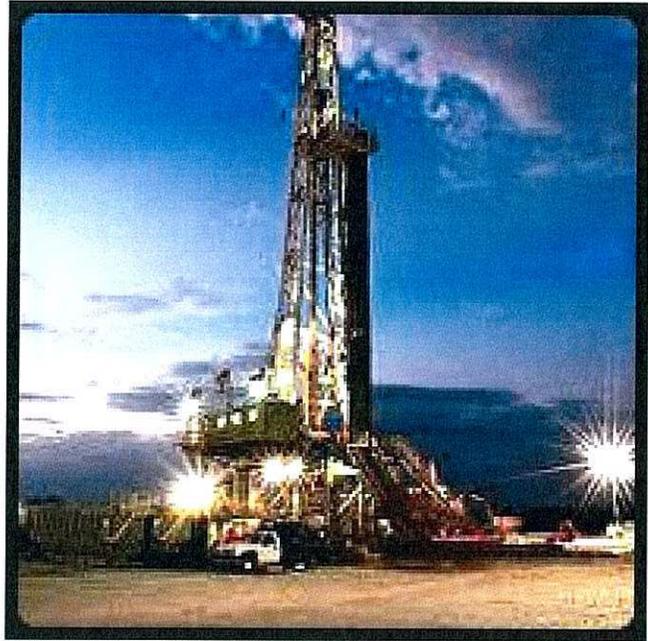


In the Governor's letter to the Joint Appropriations Committee he included consensus funding. Infrastructure is a basic need of a community. Most communities use the consensus funds as their matching funds for grants and loans. Moreover, a downturned economy is an excellent climate for competitive pricing for infrastructure. **WAM strongly supports the Governor's request for consensus funding.**

January 2016 CREBG Forecast

The Jan CREG report revised revenues slightly downward again by lowering the outlook on the price of oil from October by another \$3 for FY 2016, natural gas from \$3.2 to \$2.85 in FY 2016 and from \$3.25 to \$3.00 for 2017. Overall, the January CREG lowered revenues to the state General Fund and Budget Reserve Account by another \$32M for the current biennium and another \$46.4M for the 2017.

The legislature will find this budget session difficult when they begin the session in just under two weeks from today. Legislators will be coping to balance state needs while also addressing reduced revenues to K-12 schools districts where state savings for education are not expected to support the current levels of operations and capital construction for schools too. [Read the full report.](#)



Apply Now for the Innovations in American Government Awards

Applications are now being accepted for the \$100,000 Innovations in American Government Awards.

Offered by Harvard Kennedy School's Ash Center for Democratic Governance and Innovation, the Innovations Award is the nation's premier award for the public sector. It recognizes programs that demonstrate creative and effective government at its best.

All units of government - federal, state, local, tribal and territorial - from all policy areas are eligible to apply for recognition.

This year, the Ash Center is also once again offering the Roy and Lila Ash Innovations Award for Public Engagement in Government, a special Innovations Award that will recognize government-led programs that demonstrate novel and effective approaches to increasing public engagement and participation in the governance of towns, cities, states and the nation.



The winners of the Innovations in American Government Award and the Roy and Lila Ash Award will each receive a \$100,000 grant to support replication and dissemination activities in 2017. Top finalist will also receive monetary grants.

Applications and additional informational information are available at www.innovationsaward.harvard.edu.

Wyoming Trivia

Where was the first brewery in Wyoming located?

Last week's answer:

Q: What old Roman sport has reappeared in Wyoming?

A: A form of horse-drawn chariot racing has become popular in Wyoming.

tel: 307.632.0398 | fax: 307.632.1942 | www.wyomuni.org

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Wyoming Association of Municipalities, 315 West 27 Street, Cheyenne, WY 82001

SafeUnsubscribe™ karlene@gillettewy.gov

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Sent by kwaldner@wyomuni.org in collaboration with

Constant Contact 

----- Forwarded message -----

From: **Jim Robinson** <jim.robinson@wyo.gov>

Date: Thu, Jan 28, 2016 at 12:59 PM

Subject: Wyoming Insight - January 2016 issue.

To: Jim Robinson <jim.robinson@wyo.gov>

The January 2016 issue of the Wyoming Insight is available at the State of Wyoming's Economic Analysis Division website <http://ai.wyo.gov/economic-analysis>. The Wyoming Insight serves as an energy index and business indicators report for the State.

Highlights from this month's issue include:

Six Counties and Two Sectors Show Gains in Sales and Use Tax Collections in Fiscal 2016.

1. After six months of fiscal year (FY) 2016, the state's 4 percent sales and use tax collections declined by \$74.7 million (-17.1%) in a year-to-date comparison to FY 2015. "Six of the state's twenty-three counties have registered gains after six months of collections. Campbell and Converse counties recorded the largest declines, \$20.4 million and \$16.7 million, respectively. Of the twelve industry sectors that are tracked, only leisure & hospitality and transportation & utilities generated gains in year-over-year comparisons," according to **Jim Robinson**, principal economist for the state's Economic Analysis Division.

Natural Gas Price Rebounds in January While Crude Oil Weakens.

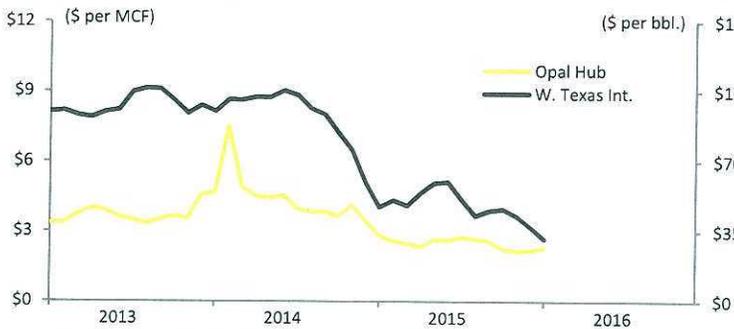
2. "The price of natural gas improved but crude oil continued a three month decline in January," noted **Robinson**. The January 2016 price at the Opal Hub averaged \$2.27 per thousand cubic feet (mcf) to date, up from the \$2.16 per mcf average in December 2015, an increase of 5.1 percent. By comparison, the January 2015 average price was \$2.80 per mcf. The West Texas Intermediate crude oil price averaged \$31.29 per bbl. in January 2016, down from the December 2015 average of \$37.23 per bbl. and was \$15.98 per bbl. less than the January 2015 price. The oil rig count numbered 9 for December, while conventional gas rigs decreased by 1 in December, falling to 12. Applications for permits to drill for oil ended calendar year 2015 by climbing to 5,891 compared to 4,032 in 2014 representing an increase of 46.1 percent. Oil and gas jobs numbered 12,700 in December, a decline of 5,700 from a year earlier.

Residential Building Permits Saw State-wide Growth in 2015.

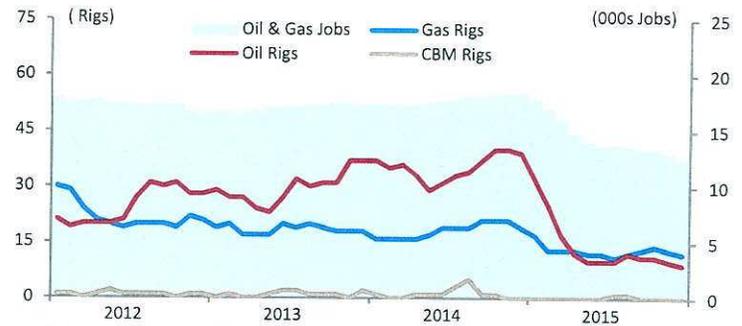
3. Total housing units permitted in 2015 finished the calendar year with an increase of 4.9 percent compared to 2014. "Single family permits saw growth in 2015 of 15.1 percent while multifamily permits lagged last year's pace by 135 units (-44.6%)," remarked **Robinson**.

See the attachment for details.

► Energy index: natural gas and crude oil prices, rig counts, and oil & gas employment.^{1,3,8}



► The Opal Hub natural gas price averaged \$2.27 per mcf in January, an increase of 5.1% compared to December and \$0.53 per mcf lower than a year ago. WTI crude oil price decreased by 16.0% in January (compared to December) and was \$15.98 per bbl. lower in a year-over-year comparison.



► Oil & gas jobs numbered 12,700 in December, 5,700 fewer when compared to a year ago. Active oil rigs were 9 in December while the conventional gas rig count was 12. Note: Oil & gas jobs includes both the NAICS 211 (oil and gas extraction) and NAICS 213 (support activities for mining) subsectors.

NATURAL GAS

	[\$/mcf]		
<i>Historical Spot Prices</i> ¹	Nov 2015	Dec 2015	Jan 2016 TD
Opal Hub	\$2.13	\$2.16	\$2.27
Cheyenne Hub	\$2.02	\$1.93	\$2.21
Henry Hub	\$2.08	\$1.92	\$2.29
<i>Futures</i> ² (As of 1.26.16)	Mar 2016	Apr 2016	May 2016
NYMEX - Henry Hub	\$2.15	\$2.23	\$2.29
<i>Jan 2016 CREG</i> ⁵	CY 2015	CY 2016-17	CY 2018-20
CREG - All Gas	\$2.75	\$2.85-\$3.00	\$3.30-\$3.40

CRUDE OIL

	[\$/bbl.]		
<i>Historical Spot Prices</i> ¹	Nov 2015	Dec 2015	Jan 2016 TD
WY Sour	\$25.97	\$20.65	\$14.71
WY Sweet	\$38.69	\$32.29	\$26.35
W.Texas Int.	\$42.70	\$37.23	\$31.29
<i>Futures</i> ² (As of 1.26.16)	Mar 2016	Apr 2016	May 2016
NYMEX - WTI	\$31.31	\$32.72	\$33.98
<i>Jan 2016 CREG</i> ⁵	CY 2015	CY 2016-17	CY 2018-20
CREG - All Oil	\$40.00	\$42.00-\$50.00	\$55.00

*Differential \$/bbl.*³

	Nov 2015	Dec 2015	Jan 2016 TD
WY Sour vs. WTI	(\$16.73)	(\$16.58)	(\$16.58)
WY Sweet vs. WTI	(\$4.01)	(\$4.94)	(\$4.94)

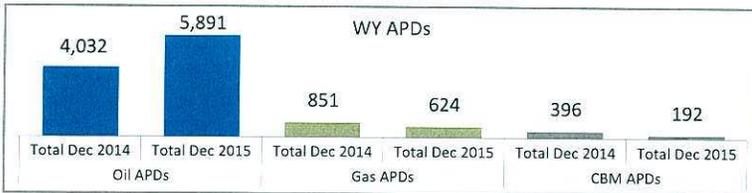
COAL - PRB*

	[\$/ton]		
<i>Historical Spot Prices</i> ¹	Nov 2015	Dec 2015	Jan 2016 TD
PRB* 8800 btu	\$11.07	\$10.90	\$10.07
<i>Jan 2016 CREG</i> ⁵	CY 2015	CY 2016-17	CY 2018-20
CREG Surface Coal	\$13.50	\$13.50	\$13.50
<i>WY Coal Production</i> ¹¹	Oct 15/14	Nov 15/14	Dec 15/14
Millions of Tons	31.5/35.0	28.6/33.5	26.2/35.4

*Powder River Basin

RIGS & APDs³

	Oct 15/14	Nov 15/14	Dec 15/14
Oil Rigs	11/40	10/40	9/39
Conventional Gas Rigs	14/21	13/21	12/19
Oil APDs	504/575	407/344	581/298
Conventional Gas APDs	108/128	12/81	51/29



*Active conventional drilling rigs and applications for permits to drill (APDs).

► Business indicators: cost of living, unemployment rates, per capita and quarterly personal income, and ag price index.

COST OF LIVING

	2Q-2014	4Q-2014	2Q-2015
Wyoming ⁶	2.7%	1.1%	0.9%
U.S. CPI ⁸	2.1%	0.8%	0.1%

JOBLESS RATES⁸

	Oct 2015	Nov 2015	Dec 2015
Wyoming - Seasonally Adj.	4.0%	4.1%	4.3%
U.S. - Seasonally Adj.	5.0%	5.0%	5.0%

PERSONAL INCOME⁹

	Wyoming	Rocky Mtn	U.S.
Year 2014 - Per Capita	\$54,584	\$43,787	\$46,049

Revised personal income estimates released on September 30, 2015.

► Energy benchmarks: for fiscal and calendar years to date.

SPOT PRICES [As of January 26, 2016]

	FY 2016 TD	CY 2016 TD
Opal Hub (\$/mcf)	\$2.39	\$2.27
Cheyenne Hub (\$/mcf)	\$2.31	\$2.21
Henry Hub (\$/mcf)	\$2.41	\$2.29
W. Texas Int. (\$/bbl.)	\$42.81	\$31.29
Powder River Coal (\$/ton)	\$11.26	\$10.07
Uranium (\$/lb.) ⁴	\$35.84	\$34.85

QUARTERLY PI⁹

	1Q-2015	2Q-2015	3Q-2015
Wyoming	-0.4%	-0.3%	1.1%
Rocky Mountain Region	0.8%	1.2%	1.3%
U.S.	0.7%	1.3%	1.3%

Personal income measured as the percent change from the preceding quarter.

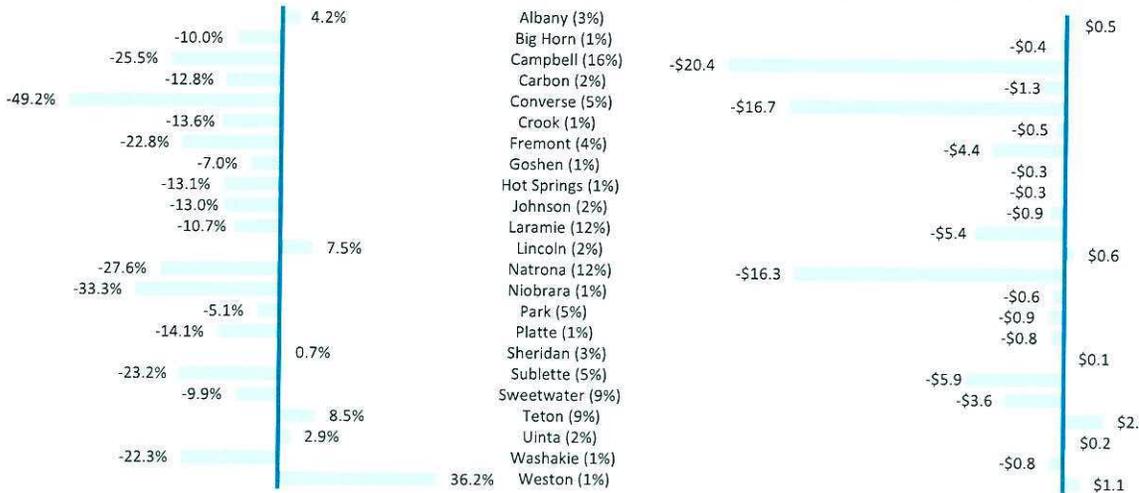
AG PRICE INDEX¹²

	Sep 15/14	Oct 15/14	Nov 15/14
U.S. - All Production	98/107	89/100	92/102
U.S. - Crop Production	87/87	80/81	82/82
U.S. - Livestock Production	109/132	104/135	105/134

Prices received indexes; 2011 base.

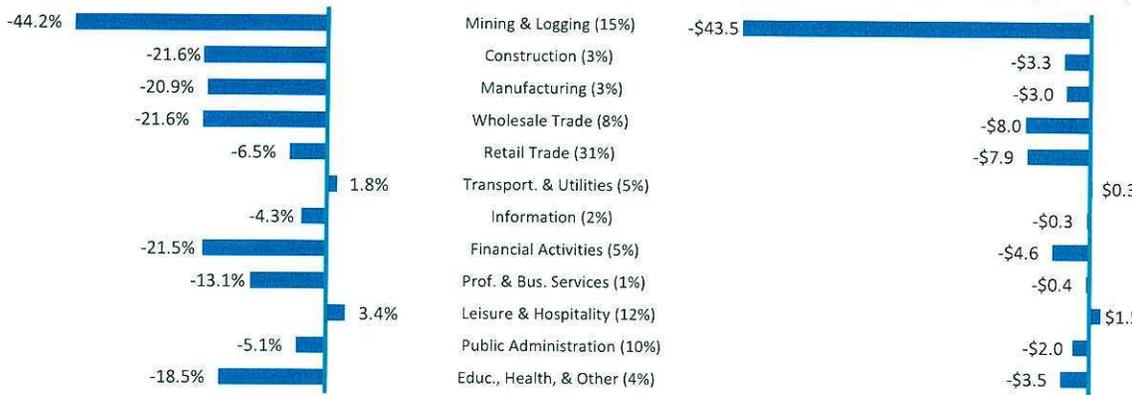
Data sources: ¹Bloomberg, ²NYMEX, ³WY Oil & Gas Conservation Commission, ⁴Ux Consult. Co., ⁵January 2016 CREG Forecast, ⁶WY Dept. of Admin. & Info.'s Economic Analysis Division, ⁷WY Dept. of Revenue, ⁸U.S. Bureau of Labor Statistics, ⁹U.S. Bureau of Economic Analysis, ¹⁰U.S. Bureau of Census, ¹¹Energy Information Administration, and ¹²USDA's National Agricultural Statistics Service.

► State & local shares of 4% sales and use tax collections.⁷ [Growth by County: cumulative change, fiscal year-to-date, over the year]



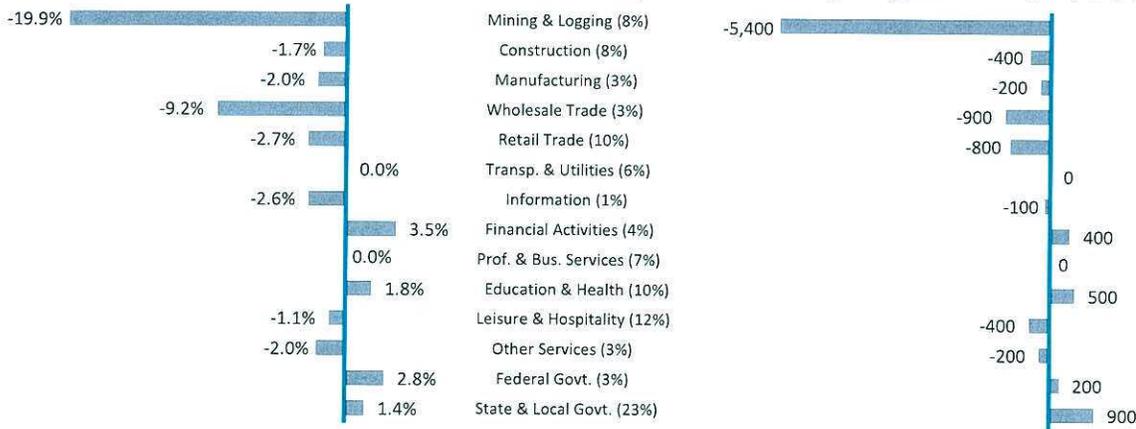
► After 6 months of fiscal 2016 (July 1, 2015 through December 31, 2015), sales and use tax collections were lagging fiscal 2015 by \$74.7 million or 17.1 percent. Teton and Weston counties outpaced the rest of the state in dollars collected. Collections for Weston and Teton counties grew the fastest among all 23 counties.

► State & local shares of 4% sales and use tax collections.⁷ [Growth by Industry Sector: cumulative change, fiscal year-to-date, over the year]



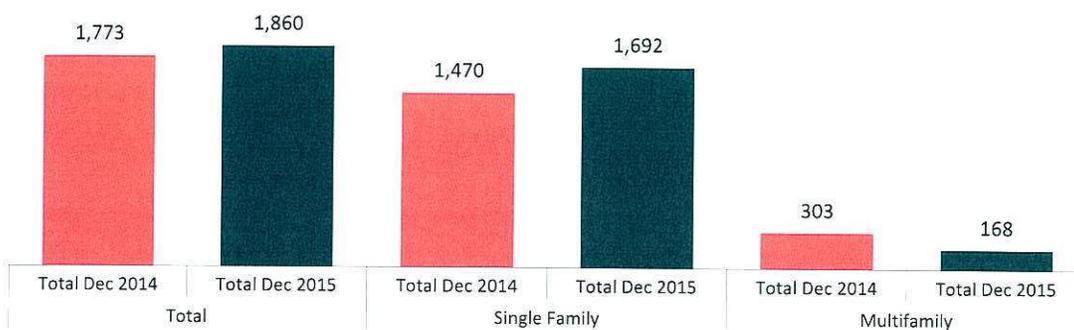
► The leisure & hospitality (+\$1.5 million) and transportation & utilities (+\$0.3 million) sectors were the only industries to register gains in collections in a year-over-year comparison. The mining & logging sector had the largest decline (-\$43.5 million) in a year ago comparison.

► Nonfarm wage and salary employment.⁸ [Growth by Industry Sector: Year-over-year by percent and jobs; seasonally adjusted]



► Overall, Wyoming lost 6,400 jobs in December compared to a year ago, decreasing at a rate of 2.2 percent. Industries associated with goods production lost 6,000 jobs, while service-providing jobs declined by 400, both in comparison to a year ago. The private sector decreased at a 3.4 percent rate, resulting in a reduction of 7,500 jobs while government jobs increased by 1,100 from a year ago.

► Residential building permits.¹⁰ [Comparisons: Final 2015 total, single family, and multifamily units]



► The number of total housing units permitted through the end of December 2015 increased by 4.9 percent compared to 2014. Single family units exceeded last year's pace by 15.1 percent. The number of multifamily units permitted fell by 135 during the same period compared to 2014.



Campbell County Fire Department Newsletter

Issue 29 February 2016

Editors: Admin Staff

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Inspection of New Engine One



February 2016

Anniversaries!

Phil Weibel	2/26	35	Years
David King	2/24	21	Years
John Cattles	2/23	20	Years
Ronald Ellis	2/23	20	Years
Dan Grace	2/12	15	Years
Sandy Johnson	2/12	15	Years
Ron Smith	2/14	11	Years
Tanner Lynde	2/6	9	Years
Shane Kirsch	2/16	7	Years
Jasen Scalzo	2/21	5	Years
Nikki Nellerroe	2/3	2	Years
Kelly Abelmann	2/12	2	Years

February 2016

Birthdays!

John Gunnels	2/3
Gene Plessner	2/3
Bill Macy	2/6
Shane Coates	2/7
Louann Izatt	2/10
Clyde Ellertson	2/13
Toddy McCann	2/19
Wayne Sell	2/19
Kory Study	2/19
Robert Hauber	2/20
Glen Terry	2/22
Kevin Wilson	2/24
Richard Hauber	2/25
Richard Stainbrook	2/25
Andrew Rutigliano	2/28

**THE DEADLINE
FOR
MARCH'S
NEWSLETTER
ARTICLES IS:**

**February 23, 2016
@ 5:00p.m.
dcrippen@ccfire.us**

February 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 <i>Hazmat</i>	2 <i>Wellness</i>	3	4 <i>County-wide</i>	5	6
7	8	9 <i>Chief's Meeting</i>	10	11 <i>County-wide</i>	12	13
14	15 <i>Presidents Day Cadet Training</i>	16 <i>Captain's Meeting</i>	17 <i>Board Meeting</i>	18 <i>Business Meeting</i>	19	20
21	22 <i>Cadre Meeting</i>	23	24	25	26	27
28	29					



LINE OF DUTY DEATHS:

2015 Year to date: 87

2016 Year to date: 6

Location	Name	Age	Cause of death
REMAINDER OF DECEMBER 2015			
New Bern, NC	FF Sidney Winer	72	Dept Vehicle Crash
Dowell, TX	FF Stacy Crawford	47	Unknown
Saugerties, NY	Capt Jack Rose	19	Unknown
Clarksdale, MS	Capt Willie Ratliff	66	Heart Attack
Jamison, PA	Fire/Police Louis Patti	67	Cardiovascular Accident
Hamilton, OH	FF Patrick Wolterman	28	Fall in Structure Fire
Houston, TX	FF Richard Cano	35	Cerebrovascular Accident
YEAR END TOTAL: 87			
JANUARY 2016			
Spring Arbor, MI	FF Charles Adams	47	Heart Attack
Oak Park, IL	FF/Param Kenneth Harris	56	Heart Attack
Siler City, SC	FF Joshua Woods	24	POV Crash
Riverton, WY	Dep Chf Clarence Hartbank	79	Wildland Fall & Burns
Middletown, OH	FF Scott Bruggeman	45	Heart Attack
North Little Rock, AR	Lt Ronald Adams	29	Shot By Patient
YEAR TO DATE: 6			

HISTORY:

1962

From the November 8, 1962 "The News Record": The City of Gillette has obtained and placed in operation a new police car and new fire siren. The new police car, a Chevrolet, replaces the former squad car. It is equipped with a two-way radio, yellow caution lights, blinking parking, and tail lights which may be used in emergencies. The new fire siren was obtained so that it sounds might be heard in the growing outer edges of the city.

Congratulations Jason Hahn on getting your Black Helmet!

Where are you from? I was born in San Diego, CA However, my family moved to Casper, WY when I was a year old. I spent the next 28 years of my life in Casper before I moved to Gillette WY in 2006.

Which secondary (high) school did you attend? I went to Kelly Walsh High School in Casper, WY. My sport of choice in high school was swimming. As a part-time job in high school I lifeguarded and taught swimming lessons.

Do you have any post-secondary education? I have an A.A.S. in Industrial Electricity from Gillette College.

When and why did you move to Gillette? My wife and I moved to Gillette in 2006 because I accepted a position with BNSF.

What company do you work for and what is your primary Job? I currently work for Arch Coal at the Black Thunder Mine as an electrician.

Why and when did you decide to become a firefighter? Because I'm not originally from Gillette, I didn't realize how extensive the volunteer program was with CCFD. I always had a fascination with the fire service and when I received a flyer in the mail from our HOA, I knew that I had to sign up.

How long have you Volunteered with CCFD? I don't have any prior firefighting experience.

Is there a particular aspect of firefighting that you enjoy more than others? At this point in my fire service career, I can't say there is any one aspect of firefighting that I enjoy over any other. I enjoy all of it!

Do you have a significant other and/or children? My wife and I have been married for 11 years and have 3 children. Laina is 5 years old and the other two are twins Caitlyn and Trenton both 3 years old.

Favorite...

Tool? Irons

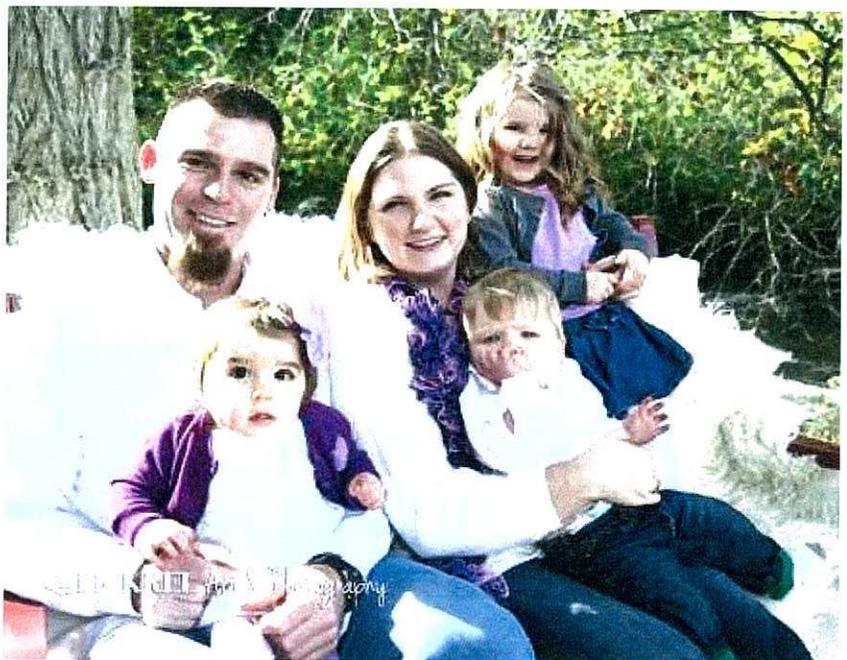
Sports team? Whoever is winning

Food? Ribeye (medium rare)

Beverage? Whatever is cold

Movie? Tombstone

Color? Blue



Congratulations to John Waaraniemi on getting your black Helmet

Where are you from? Menahga, MN

Which secondary (*high*) school did you attend? Menahga High School

When and why did you move to Gillette? I moved to Gillette in April 2008 for a job in the coal mines

What has kept you located in Gillette? My job, I like the mild winters.

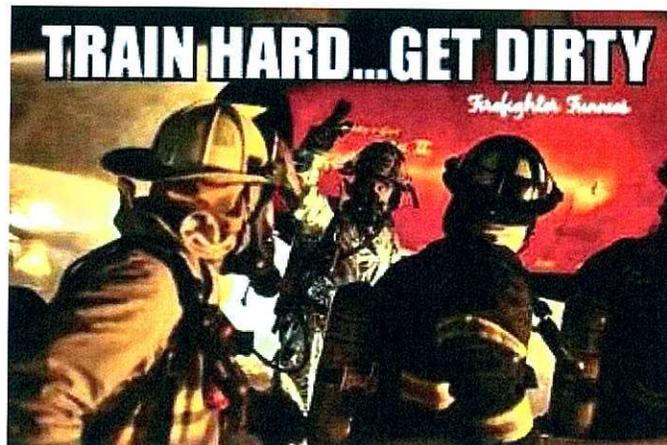
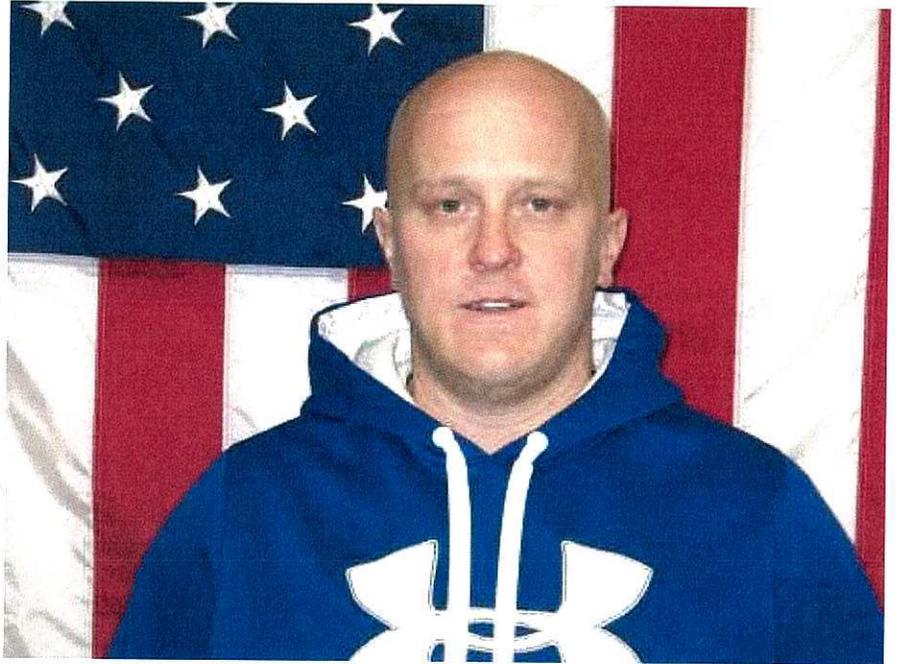
What company do you work for and what is your primary Job? Peabody Energy, Equipment Operator

Why and when did you decide to become a firefighter? I have wanted to be a Campbell County firefighter since I moved to Gillette. Just wasn't sure I would be staying in the area. Then in 2014 I bought a house so I knew I would be here for a while so I decided join up.

How long have you Volunteered with CCFD? I started the academy in January 2015. I was on the Menahga Fire Department for 6 years.

Is there a particular aspect of firefighting that you enjoy more than others? Not really I enjoy it all.

Do you have a significant other and/or children? Single, no kids



RECIPE OF THE MONTH:

This dish is perfect for low carb, pair this with a salad and you have a great low carb meal!

Ingredients:

1 lb boneless, skinless chicken breasts
4 oz pepper jack cheese, shredded (you can use up to 6 oz)
1 c frozen spinach, thawed and drained (you can also use fresh cooked spinach)
2 tbsp olive oil
1 tbsp breadcrumbs (I use Italian style)
Sea salt, to taste
2 tsp cajun rub
Freshly ground black pepper, to taste

Lots of toothpicks (soaked in water for 5 minutes before using)

Directions

Preheat oven to 350F
Flatten the chicken to 1/4-inch thickness.

In a medium bowl, combine the pepper jack cheese, spinach, salt and pepper. Combine the Cajun seasoning and breadcrumbs together in a small bowl.

Spoon about 1/4 c of the spinach mixture onto each chicken breast. Roll each chicken breast tightly and fasten the seams with several toothpicks.

This part requires a tiny bit of skill and I typically use about 8 toothpicks in each roll to ensure none of the filling seeps out. Be sure to count how many total toothpicks were used!

Brush each chicken breast with the olive oil. Sprinkle the Cajun seasoning mixture evenly over all. Sprinkle any remaining spinach and cheese on top of chicken (optional). Place the chicken seam-side up onto a tin foil-lined baking sheet (for easy cleanup). Bake for 35 to 40 minutes, or until chicken is cooked through. Remove the toothpicks before serving. Count to make sure you have removed every last toothpick. Serve whole or slice into thick slices.



Tailboard Talk

Health and Wellness Tailboard Talk

CCFD Wellness Committee

With the hectic year of 2015 under our belt and an already busy 2016, the Wellness Committee would like to this opportunity to inform every one of the changes that are being made. Just a reminder that if any member participates in a public wellness event that they can receive a CCFD Wellness t shirt.

STEP INCENTIVE PROGRAM

At the end of 2015, November specifically, we implemented a new/revamped step counting system. The program is simple, count your steps, log them, and earn prizes. The wellness committee has purchased roughly 90 pedometers for department members. These pedometers are first come first serve and **FREE**. All you have to do is come on down to Station 1 and ask for step counter. If you have a fit bit or your own pedometer, those will work too. All we ask is that you record your step amount for the month (1st to the end of the month). With that total, visit station one (or email a picture of your log, and which prize you would like to a committee member), and then the next time you're at Station 1, collect your prize. This is an honor program. So we are trusting you for an accurate step count. If there are any questions at all, please call or email any wellness member. Prizes that can be earned and the steps needed are as follows:

**If you go above and beyond the 225,000 step mark, you get your choice of any 1 prize.*

**As the prizes listed to the right are depleted, The Wellness Committee will be purchasing newer prizes.*

Keychain Mag-Light	175,000 Steps/Month
Small Pelican Case	195,000 Steps/Month
Beach Towels	210,000 Steps/Month
CamelBak Water Bottle	215,000 Steps/Month
Gym Bag	220,000 Steps/Month
Camper Chair	225,000+ Steps/Month

The Iron Man challenge

The Iron Man Challenge is 3 different events and the wellness committee will be announcing the dates near the beginning of February, so keep an eye out for that email. The first of the 3 events is the Health Fit Assessment. It consists of a 1.5 Mile run, push-ups, sit ups, and sit and reach. If this event is completed you are eligible for a \$25 gift card to Cabela's.

The 2nd part of the Iron Man challenge is the Pack Test. This will take place in the spring, so sometime late May, to early June. The pack test has not changed and is still a 3 mile walk with a 45lbs pack. This must be completed in 45 mins.

The last portion of the Challenge is the Physical Agility test. These dates will be set for the fall and will be released at a later time. With the completion of the Physical Agility Test, you can earn another \$25 Cabela's gift card. If you would like to know what this portion consists of, please ask any wellness member.

If you complete all 3 portions of the challenge, the reward will be an Iron Man helmet sticker. For more information on the challenges and what they entail, please email or visit any wellness member.

Tailboard Talk Continued

THE RECREATION CENTER

Lastly, the Wellness Committee has been in contact with the Gillette Recreation Center. The Recreation Center will allow the use of the facility with some stipulation. Entrance will be free to department members as long as: The group is 4 or more, a wellness member is present, we give them a date of use roughly 2 weeks in advanced, and we clean up after ourselves. This will be on your personal time, and if your spouse or children will be joining the group, they will have to pay the normal fees. Things like the rock wall can be used, but we will have to pay to use the equipment. There are probably a few unanswered questions. If you have questions or want to set something up, please contact Chris Prager either by calling station 1, his cell phone 307-680-2739, or email listed below. Chris will be able to answer the questions, and if he cannot, he will find and answer as soon as possible

If there are any questions about anything wellness related at all, please feel free to contact any of the listed members. We will do our best to get an answer to you in a timely manner.

Wellness Members:

Kate Eischeid – KEischeid@ccfire.us (Station 1)

Andrew Rutigliano – ARutigliano@ccfire.us (Station 1)

Chris Prager – cprager@ccfire.us (Station 1)

Logan Tomer – LTomer@ccfire.us (Station 1)

Shane Kirsch – SKirsch@ccfire.us (Station 1)

Dalton Fenstermacher – magerfen1@gmail.com

Peter Rossi – peter.john.rossi@gmail.com

Sandy Johnson – wyl03fire@yahoo.com

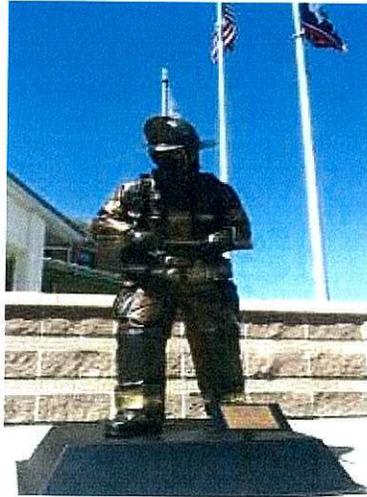
Levi Mellott – lgm_01@yahoo.com

Mike Buchanan – mikebsmet@hotmail.com

John Pafford – JPafford@ccfire.us



Fund Raising Update



We've raised a total of **\$57,395.01**

Mayors Art Council \$14,625
Pancake Feed \$3396.55
Large (16) Sponsors \$26,545
Wyoming Cultural Trust Fund Grant \$7,500
Donations \$720.02
T-Shirt Sales \$2,733.98 (223 sold)
Sweatshirt Sales \$489.60 (51 sold)
Hat Sales \$119.00 (17 sold)
Cookbook Sales \$1,265.86 (167 sold)

Need to raise an estimated additional **\$12,000-\$13,000**

\$2,104.99 towards balance of statue
\$9,170.61 in actual expenses
\$1,000-\$2,000 estimated remaining expenses (sponsorship plaques, plaque mounting, lighting, etc.)

If you have any suggestions on how we can finish our goal to raise the final funding, please let the admin staff know. Any suggestions or help would be a great. Thank you!

Around Town

Guns-N-Hoses Blood Drive

thank
you!

We exceeded the United Blood Service's goal all 3 days!

The 8th Annual Gillette Guns n' Hoses Blood Drive was a huge success. An amazing 390 donors volunteered to give blood over the 3 days of the event of which 329 successfully donated resulting in 395 total blood products collected.

Team Law recruited 190 donors

Team Fire recruited 200 donors

Team Fire won by 10 donors! They will keep the trophy until next year.

Congratulations, and thank you to all of those who donated and were involved in this blood drive that is held every year during a critical needs week for patients.

Thank you,
A Crew

QUOTE OF THE MONTH:

THOUGH NO ONE CAN
GO BACK AND MAKE A
BRAND NEW START,
ANYONE CAN START
FROM NOW AND MAKE
A BRAND NEW ENDING.

CARL BARD

