

**City of Gillette  
Internal Alignment**

| Class Code | Occupational Job Families and Job Classes | Salary Range |         | Minimum  |         | Midpoint |         | Maximum  |
|------------|---|--------------|---------|----------|---------|----------|---------|----------|
|            |   | 25           | \$11.46 | \$23,841 | \$13.76 | \$28,621 | \$16.06 | \$33,401 |
|            |   | 26           | \$11.75 | \$24,437 | \$14.10 | \$29,336 | \$16.46 | \$34,236 |
|            |   | 27           | \$12.04 | \$25,048 | \$14.46 | \$30,070 | \$16.87 | \$35,091 |
|            |   | 28           | \$12.34 | \$25,674 | \$14.82 | \$30,822 | \$17.29 | \$35,969 |
|            |   | 29           | \$12.65 | \$26,316 | \$15.19 | \$31,592 | \$17.72 | \$36,868 |
|            |   | 30           | \$12.97 | \$26,974 | \$15.57 | \$32,382 | \$18.17 | \$37,790 |
|            |   | 31           | \$13.29 | \$27,648 | \$15.96 | \$33,191 | \$18.62 | \$38,734 |
|            |   | 32           | \$13.62 | \$28,340 | \$16.36 | \$34,021 | \$19.09 | \$39,703 |
|            |   | 33           | \$13.97 | \$29,048 | \$16.77 | \$34,872 | \$19.57 | \$40,695 |
| 3502       | Custodian                                 | 34           | \$14.31 | \$29,774 | \$17.18 | \$35,744 | \$20.05 | \$41,713 |
|            |   | 35           | \$14.67 | \$30,519 | \$17.61 | \$36,637 | \$20.56 | \$42,755 |
|            |   | 36           | \$15.04 | \$31,282 | \$18.05 | \$37,553 | \$21.07 | \$43,824 |
| 4302       | * Animal Shelter Assistant                | 37           | \$15.42 | \$32,064 | \$18.51 | \$38,492 | \$21.60 | \$44,920 |
| 4201       | Police Records Specialist                 | 37           | \$15.42 | \$32,064 | \$18.51 | \$38,492 | \$21.60 | \$44,920 |
| 2703       | Account Services Specialist               | 37           | \$15.42 | \$32,064 | \$18.51 | \$38,492 | \$21.60 | \$44,920 |
| 2704       | Meter Reader                              | 37           | \$15.42 | \$32,064 | \$18.51 | \$38,492 | \$21.60 | \$44,920 |
| 2800       | Warehouse Specialist                      | 37           | \$15.42 | \$32,064 | \$18.51 | \$38,492 | \$21.60 | \$44,920 |
|            |   |              |         |          |         |          |         |          |
| 2702       | Billing Specialist                        | 39           | \$16.20 | \$33,687 | \$19.44 | \$40,440 | \$22.69 | \$47,194 |
| 1102       | Production Assistant                      | 40           | \$16.60 | \$34,529 | \$19.93 | \$41,452 | \$23.26 | \$48,374 |
| 9101       | Administrative Specialist                 | 40           | \$16.60 | \$34,529 | \$19.93 | \$41,452 | \$23.26 | \$48,374 |
|            |   |              |         |          |         |          |         |          |
| 3601       | Deputy Court Clerk                        | 41           | \$17.02 | \$35,392 | \$20.43 | \$42,488 | \$23.84 | \$49,583 |
| 5202       | Parks Operator                            | 41           | \$17.02 | \$35,392 | \$20.43 | \$42,488 | \$23.84 | \$49,583 |
| 5302       | Streets Operator                          | 41           | \$17.02 | \$35,392 | \$20.43 | \$42,488 | \$23.84 | \$49,583 |
| 4501       | Victim Services Specialist                | 41           | \$17.02 | \$35,392 | \$20.43 | \$42,488 | \$23.84 | \$49,583 |
| 5102       | Solid Waste Operator                      | 41           | \$17.02 | \$35,392 | \$20.43 | \$42,488 | \$23.84 | \$49,583 |
|            |   |              |         |          |         |          |         |          |
| 3203       | Fleet Service Technician                  | 42           | \$17.44 | \$36,277 | \$20.94 | \$43,550 | \$24.43 | \$50,823 |
|            |   |              |         |          |         |          |         |          |
| 7504       | Wastewater Plant Operator                 | 43           | \$17.88 | \$37,184 | \$21.46 | \$44,639 | \$25.04 | \$52,093 |
| 7403       | Water Systems Technician                  | 43           | \$17.88 | \$37,184 | \$21.46 | \$44,639 | \$25.04 | \$52,093 |
|            |   |              |         |          |         |          |         |          |
| 6204       | Building Counter Technician               | 44           | \$18.32 | \$38,114 | \$22.00 | \$45,755 | \$25.67 | \$53,396 |
| 4007       | Community Services Officer                | 44           | \$18.32 | \$38,114 | \$22.00 | \$45,755 | \$25.67 | \$53,396 |
| 6400       | Code Compliance Inspector                 | 44           | \$18.32 | \$38,114 | \$22.00 | \$45,755 | \$25.67 | \$53,396 |
| 5301       | Senior Streets Operator                   | 44           | \$18.32 | \$38,114 | \$22.00 | \$45,755 | \$25.67 | \$53,396 |
| 5103       | Senior Solid Waste Operator               | 44           | \$18.32 | \$38,114 | \$22.00 | \$45,755 | \$25.67 | \$53,396 |
| 6300       | Sign & Signal Technician                  | 44           | \$18.32 | \$38,114 | \$22.00 | \$45,755 | \$25.67 | \$53,396 |
| 2503       | Financial Services Specialist             | 44           | \$18.32 | \$38,114 | \$22.00 | \$45,755 | \$25.67 | \$53,396 |
| 9100       | Administrative Assistant                  | 44           | \$18.32 | \$38,114 | \$22.00 | \$45,755 | \$25.67 | \$53,396 |
| 4301       | * Animal Control Officer                  | 44           | \$18.32 | \$38,114 | \$22.00 | \$45,755 | \$25.67 | \$53,396 |
| 4006       | Police Property Technician                | 44           | \$18.32 | \$38,114 | \$22.00 | \$45,755 | \$25.67 | \$53,396 |
|            |   |              |         |          |         |          |         |          |
| 3105       | IT Support Technician                     | 45           | \$18.78 | \$39,067 | \$22.55 | \$46,899 | \$26.31 | \$54,731 |
| 2701       | Credit Manager                            | 45           | \$18.78 | \$39,067 | \$22.55 | \$46,899 | \$26.31 | \$54,731 |
| 2601       | Purchasing Specialist                     | 45           | \$18.78 | \$39,067 | \$22.55 | \$46,899 | \$26.31 | \$54,731 |
|            |   |              |         |          |         |          |         |          |
| 3401       | Deputy City Clerk                         | 46           | \$19.25 | \$40,043 | \$23.11 | \$48,071 | \$26.97 | \$56,099 |
|            |   |              |         |          |         |          |         |          |
| 1501       | Legal Services Specialist                 | 47           | \$19.73 | \$41,044 | \$23.69 | \$49,273 | \$27.64 | \$57,501 |
| 9000       | Senior Administrative Assistant           | 47           | \$19.73 | \$41,044 | \$23.69 | \$49,273 | \$27.64 | \$57,501 |
| 4500       | Victim Services Director                  | 47           | \$19.73 | \$41,044 | \$23.69 | \$49,273 | \$27.64 | \$57,501 |
|            |   |              |         |          |         |          |         |          |
| 5400       | * City Arborist                           | 48           | \$20.23 | \$42,070 | \$24.28 | \$50,505 | \$28.34 | \$58,939 |
| 7204       | Apprentice Lineman                        | 48           | \$20.23 | \$42,070 | \$24.28 | \$50,505 | \$28.34 | \$58,939 |
| 7402       | Senior Water Systems Operator             | 48           | \$20.23 | \$42,070 | \$24.28 | \$50,505 | \$28.34 | \$58,939 |
| 3501       | Facilities Maintenance Technician         | 48           | \$20.23 | \$42,070 | \$24.28 | \$50,505 | \$28.34 | \$58,939 |
| 5101       | Solid Waste Lead                          | 48           | \$20.23 | \$42,070 | \$24.28 | \$50,505 | \$28.34 | \$58,939 |
| 7206       | Utilities Services Locator                | 48           | \$20.23 | \$42,070 | \$24.28 | \$50,505 | \$28.34 | \$58,939 |
|            |   |              |         |          |         |          |         |          |
| 3303       | GIS Specialist                            | 49           | \$20.73 | \$43,122 | \$24.89 | \$51,767 | \$29.04 | \$60,412 |



**City of Gillette  
Internal Alignment**

| Class Code | Occupational Job Families and Job Classes      | Salary Range |         | Minimum   |         | Midpoint  |         | Maximum   |
|------------|--|--------------|---------|-----------|---------|-----------|---------|-----------|
| 7302       | Utilities Electrical Engineer                  | 66           | \$31.55 | \$65,615  | \$37.87 | \$78,770  | \$44.19 | \$91,925  |
|            |  | 67           | \$32.33 | \$67,256  | \$38.82 | \$80,739  | \$45.30 | \$94,223  |
| 3200       | Fleet Manager                                  | 68           | \$33.14 | \$68,937  | \$39.79 | \$82,758  | \$46.43 | \$96,578  |
| 6002       | Senior Civil Engineer                          | 68           | \$33.14 | \$68,937  | \$39.79 | \$82,758  | \$46.43 | \$96,578  |
|            |  | 69           | \$33.97 | \$70,661  | \$40.78 | \$84,827  | \$47.59 | \$98,993  |
| 7306       | Electrical Engineering Supervisor              | 69           | \$33.97 | \$70,661  | \$40.78 | \$84,827  | \$47.59 | \$98,993  |
| 6104       | Planning/GIS Manager                           | 70           | \$34.82 | \$72,427  | \$41.80 | \$86,947  | \$48.78 | \$101,468 |
| 7304       | * Electrical Engineering Manager               | 71           | \$35.69 | \$74,238  | \$42.85 | \$89,121  | \$50.00 | \$104,004 |
| 7201       | Electrical Services Superintendent             | 72           | \$36.58 | \$76,094  | \$43.92 | \$91,349  | \$51.25 | \$106,604 |
| 7312       | Senior Electrical Engineer                     | 72           | \$36.58 | \$76,094  | \$43.92 | \$91,349  | \$51.25 | \$106,604 |
| 7400       | * Water Services Manager                       | 73           | \$37.50 | \$77,996  | \$45.02 | \$93,633  | \$52.53 | \$109,269 |
| 2501       | Finance Manager                                | 74           | \$38.44 | \$79,946  | \$46.14 | \$95,974  | \$53.85 | \$112,001 |
| 3100       | Information Technology Manager                 | 74           | \$38.44 | \$79,946  | \$46.14 | \$95,974  | \$53.85 | \$112,001 |
| 4001       | Police Lieutenant                              | 75           | \$39.40 | \$81,945  | \$47.29 | \$98,373  | \$55.19 | \$114,801 |
| 7002       | * Utility System Analyst                       | 76           | \$40.38 | \$83,993  | \$48.48 | \$100,832 | \$56.57 | \$117,671 |
| 7100       | Utility Project Manager                        | 76           | \$40.38 | \$83,993  | \$48.48 | \$100,832 | \$56.57 | \$117,671 |
| 6001       | City Engineer                                  | 77           | \$41.39 | \$86,093  | \$49.69 | \$103,353 | \$57.99 | \$120,613 |
| 7200       | Utilities Electrical Manager                   | 77           | \$41.39 | \$86,093  | \$49.69 | \$103,353 | \$57.99 | \$120,613 |
| 6011       | Capital Projects Coordinator                   | 77           | \$41.39 | \$86,093  | \$49.69 | \$103,353 | \$57.99 | \$120,613 |
| 1502       | Assistant City Attorney                        | 77           | \$41.39 | \$86,093  | \$49.69 | \$103,353 | \$57.99 | \$120,613 |
| 2500       | Finance Director                               | 78           | \$42.43 | \$88,245  | \$50.93 | \$105,937 | \$59.44 | \$123,628 |
| 2000       | Human Resources Director                       | 78           | \$42.43 | \$88,245  | \$50.93 | \$105,937 | \$59.44 | \$123,628 |
| 5000       | Public Works Director                          | 78           | \$42.43 | \$88,245  | \$50.93 | \$105,937 | \$59.44 | \$123,628 |
| 1500       | City Attorney                                  | 79           | \$43.49 | \$90,452  | \$52.20 | \$108,585 | \$60.92 | \$126,719 |
| 4000       | Chief of Police                                | 79           | \$43.49 | \$90,452  | \$52.20 | \$108,585 | \$60.92 | \$126,719 |
|            |  | 80           | \$44.57 | \$92,713  | \$53.51 | \$111,300 | \$62.45 | \$129,887 |
|            |  | 81           | \$45.69 | \$95,031  | \$54.85 | \$114,082 | \$64.01 | \$133,134 |
| 6000       | Director of Engineering & Development Services | 82           | \$46.83 | \$97,406  | \$56.22 | \$116,934 | \$65.61 | \$136,463 |
| 7000       | Utilities Director                             | 82           | \$46.83 | \$97,406  | \$56.22 | \$116,934 | \$65.61 | \$136,463 |
|            |  | 83           | \$48.00 | \$99,842  | \$57.62 | \$119,858 | \$67.25 | \$139,874 |
|            |  | 84           | \$49.20 | \$102,338 | \$59.06 | \$122,854 | \$68.93 | \$143,371 |
|            |  | 85           | \$50.43 | \$104,896 | \$60.54 | \$125,926 | \$70.65 | \$146,955 |
| 1000       | City Administrator                             | 86           | \$51.69 | \$107,518 | \$62.05 | \$129,074 | \$72.42 | \$150,629 |
|            |  |              |         |           |         |           |         |           |
|            | * Positions realigned                          |              |         |           |         |           |         |           |
|            | x New Positions                                |              |         |           |         |           |         |           |